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Nalcor Energy – Lower Churchill Project



LCP No Harvesting Policy

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Comments:

CONFIDENTIALITY NOTE:

Inter-Departmental / Discipline Approval (where required)

Department	Department Manager Approval	Date	
Muskrat Falls Facilities and Infrastructure	Scott O'Brien	13 Jun 2013	
HVdc Specialties and Switchyards	Darren Debourke	11. TUN. 2013	
Overland Transmission	Kyle Tucker	B.June 2013	
Marine Crossings	Sreg Fleming	Jun /14/2013	
Communications	Karen O'Neill	June 20/203	
Health and Safety	David Riffe	11 Jane 2013	
Human Resources	Hornull Faustina Cornick	May 24, 2013	
Project Controls	J. Stewart Jonathon Stewart	11-Jun-2013	

TABLE of CONTENTS

1.0	Introduction	4
2.0	Scope	
3.0	Definitions	
	Abbreviations and Acronyms	
4.0	Reference Documents	
5.0	Attachments/Appendices	[
	Attachment 1 – No Harvesting Policy	

1.0 Introduction

As part of the Lower Churchill Hydroelectric Generation Project and the Labrador-Island Transmission Link Project environmental assessments Nalcor Energy (Nalcor) has committed to a no harvesting policy for individuals employed on the Lower Churchill Project (Project). This policy is a mitigation measure designed to ensure that additional Project-related pressures on the harvesting activities of local residents are reduced in the Project area and to help fulfill Nalcor's commitment to maintaining biodiversity.

2.0 Scope

This policy applies to all employees and contractors for the extent of each work rotation involved with the construction of all Project components, including:

- Muskrat Falls and Gull Island generating facility construction site;
- Muskrat Falls and Gull Island reservoir preparation sites;
- Areas where access roads are constructed;
- Campsites;
- HVac and HVdc transmission lines from Muskrat Falls and Gull Island to Churchill Falls and Soldiers Pond construction sites; and
- HVdc and HVac transmission specialties construction sites.

Attached are maps delineating the project area; this Policy applies to all areas during each work rotation.

This Policy applies to Project employees being transported to and from work sites during transit.

All employees are to be made aware of the Policy and that compliance is required as a condition of employment. This policy is incorporated into the work place policies and procedures.

When employees are off rotation or off duty and not staying at the company provided accommodations, federal and provincial regulations will apply.

3.0 Definitions

Harvesting – harvesting is defined as fishing, hunting, firewood collection, berry picking and trapping.

4.0 Abbreviations and Acronyms

LCP	Lower Churchill Project	
EIS	Environmental Impact Statement	
EA	Environmental Assessment	

4.0 Reference Documents

 Lower Churchill Project Hydroelectric Generation Project Environment Impact Statement 	○ Vol. III, Table 8-1
Information Request Response 1	o JRP. 38

^{*}Documents can be found on the Project website

5.0 Attachments/Appendices

Attachment 1 – No Harvesting Policy

Attachment 2 - Maps Delineating Project Area



Lower Churchill Project No Harvesting Policy

Nalcor Energy is committed to maintaining biodiversity and minimizing impact on land and resource use in the Lower Churchill Project (Project) area. In order to achieve these goals the following No Harvesting Policy will apply to all employees and contractors associated with the Project.

Policy Statement

Project Personnel are not permitted to hunt, fish, trap, collect firewood or pick berries, whether on or off duty, at any time during their employment with the Project at any LCP work site and support infrastructure. This includes Project related roads, camps, the main work site, the future reservoir area and associated transmission lines. The attached map illustrates the 'no harvesting zone'.

Project Personnel conducting activities outside of the Project footprint who are non-resident to the area may only do so while they are off rotation and in compliance with applicable Provincial and Federal regulations. Project Personnel conducting activities outside of the Project footprint who are resident to the area may only do so outside of their normal hours of work and in compliance with applicable Provincial and Federal regulations.

Policy Objectives

- To maintain biodiversity in the Project area
- To minimize impact on land and resource use in the Project area due to increased harvesting pressure.

Commitments

- To ensure all LCP personnel are aware of this policy through site and employment orientation, and posters at work sites.
- To strictly enforce this policy through letters of reprimand or termination of employment, depending on the offence.

This policy supports and compliments Nalcor Energy's Environmental Policy and Guiding Principles.

