

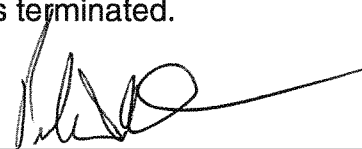
1294. EXECUTIVE DEFERRED COMPENSATION PROGRAM POLICY

On motion duly made by H. Jacobs, seconded by D. Brewer and unanimously carried, it was resolved:

THAT the Executive Deferred Compensation Program policy presented to the Board of Directors at its meeting of June 14, 2016, be and it is hereby approved.

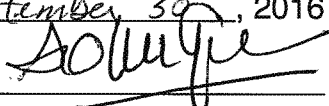
1295. TERMINATION

There being no further business, the meeting was terminated.



Secretary

Verified at a meeting held on

September 30, 2016


Chairperson