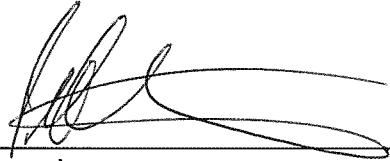


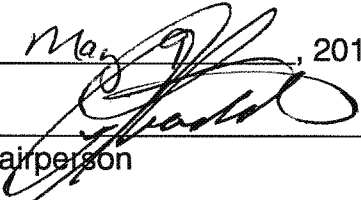
Incentive Plan, it was agreed that HR and Chair of Compensation Committee would work with Management on the construct of that Plan.

1429. TERMINATION

There being no further business, the meeting was terminated.


Secretary

Verified at a meeting held on

Mar 9, 2017

Chairperson