

NOTE: Extracted from notes to slide 22 in attachment to document DISCL-NAL-59888/ NAL0072258 / Fw: RAP 11.11.01.0500.pptx.

PAUL HARRINGTON

- Trained and educated in the UK;
- Registered with the Engineering Council in the UK as a Chartered Engineer and is a Fellow of the Institute of Measurement & Control in London UK.
- Over 30 years experience with mega Projects in Senior Management positions on the Owners Project Team in Europe and Canada.

1977-1985

- Statfjord A,B & C in Norway - Mobil's Project Task Force managing the Engineering, Construction; Commissioning; Startup from the projects beginning through startup to completion.
- These Projects were a huge success and were the foundation for Norway's Oil & Gas Industry & Norway's financial prosperity.
- These are Gravity Base Structures of the concrete condeep design with topsides processing facilities for offshore oil and gas processing.
- The Statfjord field is one of the largest in the Norwegian sector and had First Oil in 1979 and still is producing today.
- Paul was part of the Mobil Project management team that was responsible to manage each of the projects from the design phase, through construction, hookup and startup.

1985-1987

- Oseberg A & B, Norway - Norsk Hydro Project Completion Planning Management Team.
- These were the first Offshore Oil & Gas Projects for Norsk Hydro
- The first phase of the Oseberg development project was completed ahead of schedule and started production December 1st, 1988, four months prior to the committed target date of the field development plan.
- The Oseberg development project was completed within original budgets. Further, due to technology innovation significant savings were achieved in the well drilling programme.

1987-1991

- Norsk Hydro Project Management Team, green-field site Becancour Quebec Canada - Magnesium Project, 49,000 TS/YR from design phase through construction, startup and post project debottle-necking.

1991-2000

- Hibernia Project Canada; Project Management Team essentially a Mobil/Chevron managed project.
- Reporting to and regularly deputizing for the Project General Construction Manager and Commissioning Manager through all stages of the project from design through fabrication, construction, hookup, startup phases, transferring to the Operations team responsible for production planning and business planning.
- The Hibernia project has proven to be a cornerstone of Newfoundland and Labrador's recently gained "have" province status and prosperity and continues to produce with new reserves being accessed.
- The Hibernia project was instrumental in the development of the Oil and Gas industry offshore Newfoundland and Labrador and the experience gained, along with the other offshore projects listed below are the reasons that the Lower Churchill Project is being led by the Province today.

2000-2005

- Terra Nova Project Management Team – Canada - Project Completion & Start-up
- McKay River Oil Sands Project Team – Canada - Project Completions & Start-up
- Sable Island Offshore Project Management – Canada- Project Completions & Start-up
- White Rose Project Canada- Completions Start-up Manager
- Led the forensic analysis of a major Delay Start-Up claim by an Owner in Canada which was successfully negotiated with a settlement over \$120M
- Led an Owners forensic analysis of a major construction claim in Canada (over \$200M) which was successfully settled at a much lower amount

2005 -2011

Lower Churchill Project, Canada -Project Manager & Project Director- responsible for building the Nalcor Lower Churchill Project team, managing the budget and achieving the decision gate deliverables, applying best practices and lessons learned to achieve project execution excellence