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**To:** [Quinton, Diana](#)  
**Cc:** [deannefisher@nalcenergy.com](mailto:deannefisher@nalcenergy.com)  
**Subject:** Materials for the Community Development Agreement announcement  
**Date:** Monday, December 4, 2017 9:44:07 AM  
**Attachments:** [\\_png](#)  
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[CDA Schedule Backgrounder\\_Dec 3 Draft 2.docx](#)  
[NCC PR - NCC Nalcor Agreement - Dec 4 2017 v3\\_nalcor comments.docx](#)  
[NCC announcement\\_KMs and QAs\\_draft1.docx](#)  
[CDA Event Announcement\\_Dec 1 draft 1.docx](#)

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Hi Diana,

Here's the latest drafts of the materials for NCC's announcement today:

- 1) event plan
- 2) draft NR to be sent out by NCC
- 3) backgrounder
- 4) our Q&As

Some of these materials may change this morning.

Thanks

Karen



CDA Schedule Backgrounder\_Dec 3 Draft 2.docx



NCC PR - NCC Nalcor Agreement - Dec 4 2017 v3\_nalcor comments.docx



NCC announcement\_KMs and QAs\_draft1.docx



CDA Event Announcement\_Dec 1 draft 1.docx



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You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?

**DRAFT – AS OF Dec 1/17 2:30 pm (NST)****Announcement Details**

**Event:** Announcement of Community Development Agreement between NunatuKavut Community Council (NCC) and Nalcor Energy  
**Date:** Monday, December 4, 2017  
**Venue:** NCC Board Room, Kelland Drive, Happy Valley-Goose Bay  
**Time:** 2:30 pm

**Participants and Speakers:**

Todd Russell, President, NunatuKavut Community Council  
Jim Keating, Executive Vice President, Offshore Development and Corporate Services, Nalcor Energy

**Attendees:**

Kelly Broomfield, Director of Communications, NCC  
Karen O'Neill, Communications Manager, Lower Churchill Project, Nalcor Energy

**Announcement Overview and Order of Events:**

Announcement will be held at the NCC Board room in Happy Valley-Goose Bay. Todd Russell and Jim Keating will be the speakers representing their respective organizations.

NCC will issue a news release which will include a quote from Jim Keating.

1:30 pm	NCC to call media to invite them to participate in a media availability conference call with Todd Russell and Jim Keating for 2:20 pm (list below).
2:20 pm	Open conference call and confirm attendees. Email Embargoed News Release to participating media.
2:30 pm	NCC to issue news release to all provincial media and public.  Todd Russell to welcome participants and deliver brief remarks on the agreement (approx 5 mins).
2:35 pm	Jim Keating to deliver brief remarks on the agreement (approx 5 mins).
2:40 pm	Open conference call for media questions.
3:00 pm	Conclude conference call.
3:30 pm	Interview with CBC Labrador Morning (TBC)

*Media and Social Promotions:*

- NCC to post news release with picture of signing on their website and share with media.
- NCC to share via social media and tag @NalcorEnergy.
- Nalcor to post link to NCC news release on its Nalcor Energy website.
- Nalcor to issue tweets about the Agreement and share NCC's social media posts.

**Media Contacts:**

Media Outlet	Contact/Details	Participating Reporter
Labrador CBC TV/Radio	Jacob Barker  Matt McCann/Bailey White	
NTV	Mike Connors e. mconnors@ntv.ca c. 709-682-7227	
ATPN	Trina Roache e. troache@aptn.ca c. (902) 292-1911	
VOCM	Linda Swain 709-726-5590 (St. John's)	
Telegram	Ashley Fitzpatrick c. 709-697-2927 e. ashley.fitzpatrick@thetelegram.com	
Allnewfoundlandlabrador	Alex Bill e. alex@newfoundlandlabrador.com c. 709-722-1127	

**Communications Contacts:**

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Kelly Broomfield Director of Communications T: 709-280-5965 C: 709-XXX-XXXX E: communications@nunatukavut.ca	Karen O'Neill Communications Manager, LCP T: 709-737-1427 C: 709-690-2012 E: koneill@nalcorenergy.com



# NEWS RELEASE

FOR IMMEDIATE RELEASE

## NUNATUKAVUT COMMUNITY COUNCIL AND NALCOR ENERGY SIGN COMMUNITY DEVELOPMENT AGREEMENT

**HAPPY VALLEY-GOOSE BAY, LABRADOR, December 4, 2017** – The NunatuKavut Community Council (NCC) and Nalcor Energy today announced the signing of a Community Development Agreement (CDA) following months of negotiation. It is a meaningful and significant agreement that sets the foundation for a mutually beneficial relationship between both parties.

The CDA will provide tangible benefits to Southern Inuit and communities throughout NunatuKavut. It is a six-year agreement that contains provisions which foster respectful engagement on a number of issues. They include:

- Direct investment into community capacity and sustainability
- Environmental-related monitoring, reporting and mitigation with respect to the Muskrat Falls Project and the Labrador Transmission Project, as well as the inclusion of NCC Indigenous Traditional Knowledge
- Obligation to negotiate on future Nalcor projects in Labrador
- Initiatives for renewable energy generation ~~with NCC/Nunacor as a partner~~
- Workplace Environment and Cultural Accommodations
- Training, Employment and Business Opportunities

This relationship-building agreement will ensure that NCC and Nalcor will engage in good faith negotiations moving forward. It was signed by NCC President Todd Russell and Nalcor CEO Stan Marshall during a meeting last week and came into effect on December 1, 2017. An overview of the agreement is outlined in the attached Backgrounder.

### Quick Facts

- NCC is the representative governing body for approximately 6,000 Inuit of south and central Labrador, collectively known as the Southern Inuit of NunatuKavut.
- NunatuKavut means "Our Ancient Land" in Inuttitut and is the traditional territory of the Southern Inuit.

## Quotes

“The signing of this agreement signals a major shift in provincial public policy from exclusion and denial to respectful inclusion. It also acknowledges that NCC is an Indigenous representative body that must be at the table when resource projects are happening on our lands. This will advance our relationship in a positive way while protecting our Indigenous rights. At the same time, it provides real benefits and opportunities for our people and communities.”

- *Todd Russell, President, NunatuKavut Community Council*

“We are committed to effective consultation and dialogue, and working with communities and Indigenous groups in the areas where we operate. This agreement with NCC will provide long-term benefits to NunatuKavut communities and residents as we develop our energy resources in Labrador. We look forward to continued engagement with community and Indigenous leaders as work to foster stronger relationships in Labrador.”

- *Jim Keating, Executive Vice President, Offshore Development and Corporate Services, Nalcor Energy*

## Associated Links

- For further information on NCC, please visit [www.nunatukavut.ca](http://www.nunatukavut.ca). Please also join in the conversation at [Facebook.com/nunatukavut](https://www.facebook.com/nunatukavut) and Twitter [@nunatukavut](https://twitter.com/nunatukavut).
- To learn about Nalcor Energy, please visit [www.nalcorenergy.com](http://www.nalcorenergy.com).

## Contacts

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# BACKGROUND

## NunatuKavut Community Council and Nalcor Energy Community Development Agreement Overview

The Community Development Agreement (CDA) between NunatuKavut Community Council (NCC) and Nalcor Energy came into effect December 1, 2017. Over the past several months, both parties have engaged in a respectful and meaningful process to achieve the following objectives:

- a) To maintain a relationship with candour, openness and mutual respect;
- b) To jointly engage with respect to environmental protection, and health/well-being of Southern Inuit and NunatuKavut communities;
- c) To provide commercial opportunities and encourage access to employment-related opportunities;
- d) To provide for negotiations with respect to Nalcor's future projects in Labrador; and,
- e) To foster an inclusive corporate culture and workplace environment within Nalcor that is consistent with Nalcor's diversity and inclusion strategies.

The following is a summary of the provisions in the CDA.

### Environmental Health and Monitoring

Nalcor and NCC are committed to fostering a future improved relationship with each other. This provision identifies and recognizes the importance of joint engagement, information-sharing and dialogue regarding environmental protection for Nalcor's projects in Labrador, including the Muskrat Falls Project and Labrador Transmission Projects.

It considers NCC's traditional knowledge for the purposes of environmental monitoring, dam stability monitoring, decommissioning of access roads, and for food security for NCC members. Nalcor will also fund an independent, supplemental baseline dietary survey and hair sampling study for NCC members in Upper Lake Melville.

### Future Nalcor Projects in Labrador

Under the CDA, the term Future Nalcor Projects refers to all large-scale future Nalcor resource development projects in Labrador in and around NCC communities, including the Gull Island Project. This provision commits Nalcor to engage inge NCC in good faith to promote meaningful negotiations, including promoting NCC's NCC participation to assist with the protection of the

**Commented [A1]:** It needs to be clear that this schedule relates to MFP and LTP Areas.

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~~environment. with respect to environmental protection and shall also be considered.~~ Indigenous traditional knowledge

#### Community Capacity Building and Sustainability Funding

This provision ~~provides allows~~ for ~~Nalcor's~~ investment in existing NCC programs. This includes the Investing in NunatuKavut Communities Infrastructure Program, George Roberts Community Grants Program and the Southern Inuit Education Program. These programs aim to contribute to the well-being of NCC members and their communities and educate students about Southern Inuit traditional knowledge and skills.

The agreement also provides resources to the Town the Cartwright for strategic infrastructure ~~implementation~~ and planning to identify potential opportunities in the offshore oil and gas sector.

#### Energy Commercial Relationship

In this provision, Nalcor and Nunacor, the economic development arm of NCC, will explore alternate energy initiatives in and around NCC communities in Labrador. The goal is to ~~consider create~~ a commercial arrangement to ~~advance and develop provide~~ economically-viable alternate energy and smart energy solutions to NCC communities.

#### Workplace Environment and Cultural Accommodations

As part of the CDA, Nalcor commits to fostering and maintaining an inclusive workplace that respects the social and cultural values of Indigenous peoples, including NCC members. ~~The intention is to foster a culturally-aware and inclusive work environment where NCC information and cultural knowledge is shared and utilized.~~

#### Training, Employment and Business Opportunities

~~This provision commits NCC and Nalcor to encouraging access to business opportunities in the Labrador Transmission Project and Future Nalcor Projects and general operations for qualified NCC member businesses. This provision commits Nalcor and NCC to working together to pursue business opportunities in Nalcor's operations, including in the Labrador Transmission Project, Future Nalcor Projects and in Nalcor's general operations. A joint training strategy will also be developed to encourage access to employment opportunities for NCC members.~~

**Commented [A2]:** This statement is specific for training opportunities

#### Implementation Resources

Throughout the term of the CDA, Nalcor will contribute over \$8 million to assist NCC in implementing the various initiatives under the agreement.



**Key Messages/Q&As****NCC-Nalcor Community Development Agreement****December 4, 2017****Focus Points:**

- Through open and respectful dialogue, engagement and consultation Nalcor and NunatuKavut Community Council have developed a meaningful agreement and fostered a stronger relationship.
- This agreement with NCC will provide long-term, tangible benefits to NunatuKavut communities and residents as we develop our energy resources in Labrador.
- We look forward to continued engagement with community and Indigenous leaders as work to foster stronger relationships in Labrador.

**Questions and Answers:****Community Development Agreement****Q1. How much money will NCC be getting as a result of this agreement?**

A1. Throughout the term of the CDA, Nalcor will contribute over \$8 million to assist NCC in implementing the various initiatives under the agreement.

**Q2. Is this agreement an IBA?**

A2. No, this is a community development agreement that provides long-term benefits to NCC and its members and communities while protecting our Indigenous rights. Nalcor and NunatuKavut Community Council have developed a meaningful agreement and fostered a stronger relationship.

**Q3. Will this agreement between Nalcor and NCC mean higher costs for the Muskrat Falls Project and electricity customers?**

A3. This agreement is developed by Nalcor and not the Muskrat Falls Project. This agreement with NCC will provide long-term, tangible benefits to NunatuKavut communities and residents as we develop our energy resources in Labrador. Nalcor has operations across the province and it is important that we engage Indigenous and

community leaders in a respectful way in the areas where we have current and future business interests and operations.

### **Indigenous Consultation, Engagement, Consent**

**Q1. Will Nalcor commit to obtain free, prior and informed consent of Indigenous people in Labrador regarding Muskrat Falls and future energy projects.**

- As the province's energy corporation our vision is to safely and responsibly develop and manage our energy resources for the maximum benefit of the people of the province.
- To accomplish this, we must continue to focus on building strong relationships with the people of the province, Indigenous leaders and within the communities where we operate.
- We will engage with community and Indigenous leaders and work to foster stronger relationships in Labrador as we develop our province's energy resources.
- We must also focus on building partnerships that will provide long-term benefits for the people of the province.

**Q2. Will Nalcor also develop agreements with Nunatsiavut and other Indigenous groups and towns in Labrador/province?**

A2. Discussions for the development of this Community Development Agreement followed Nalcor's recent work activities that took place in NunatuKavut Community Council communities.

We look forward to continued engagement with community and Indigenous leaders as work to foster stronger relationships in Labrador.

### **Muskrat Falls Project**

*North Spur:*

**Q1. Will Nalcor agree to an independent review of the NS?**

- Nalcor and SNC (the design engineer for the NS) constantly review its work and regularly engage third-party experts to complete external reviews and validation.

- Work continues today to review the design, construction and safety of the components of the Muskrat Falls generation facility.
- Nalcor accepts and appreciates feedback on all components of the Muskrat Falls Project, including the North Spur, and will continue to review this information and input.
- The engineering design for stabilization of the North Spur was undertaken by qualified geotechnical engineers and reviewed and verified by third-party experts.

**Q2. Is the North Spur dam safe; are the dams safe?**

- The stability of the North Spur dam is of critical importance and the design of the North Spur dam, completed by SNC-Lavalin, is the result of 50 years of engineering investigations and design work. The design of these works has been based on a large and extensive analysis of data and investigations on soil properties.
- A design review for the North Spur was completed by several external expert panels and the design has been further validated through independent reviews by MWH Canada (the project's independent engineer) as well as Hatch Ltd.
- Hatch has completed two Independent Dam Safety Program Audits of the Muskrat Falls Generation sites. They noted in their audit that "the dam safety management program at the site meets and exceeds industry best practices;" and "the dam safety management program is in compliance with the Canadian Dam Association guiding principles."

*Mud Lake Flooding/Emergency Response*

- We will continue to work with residents of Mud Lake to share information about the operations of the plant.
- Nalcor will look at the recommendations made in the reports that investigated the flooding in Mud Lake and we'll do what we can to see if there are any opportunities to help mitigate issues that might arise.
- We are working on some additional water and ice monitoring measures.
- We are also working with representatives in the four communities in upper Lake Melville to implement an early emergency warning system.

*Methylmercury*

**Q1. Will this duplicate any work currently being done through the Independent Expert Advisory Committee (IEAC)?**

- A1. The environmental provisions of the CDA will consider NCC's traditional knowledge for the purposes of environmental monitoring, dam stability monitoring, decommissioning of access roads, and for food security. Nalcor will also fund an independent,

supplemental baseline dietary survey and hair sampling study for NCC members in Upper Lake Melville.

**Q2. What is the status of the work of the IEAC?**

- A2. We are committed to protecting the health and wellness of the communities and individuals in the areas where we operate. Nalcor understands people's concerns regarding methylmercury levels. Together with community members, we share a common goal of better understanding the effects of the project on methylmercury levels in the area, and in making sure the health and safety of people living in the area is protected. We are working with the IEAC as the committee continues to research this important topic.