From: jamesmeaney@nalcorenergy.com
Sent: Tuesday, November 19, 2013 9:48 AM
To: pharrington@lowerchurchillproject.ca
Cc: lanceclarke@lowerchurchillproject.ca

Subject: Re: IE Contract

Alison has already indicated she is open to an MWH line-up change following delivery of the IE report....they would be the first 2 to go



James Meaney, CFA

General Manager Finance

Nalcor Energy - Lower Churchill Project

t. 709 737-4860 c. 709 727-5283 f. 709 737-1901

e. JamesMeaney@nalcorenergy.com

w. <u>nalcorenergy.com</u> 1.888.576.5454

You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?

Paul Harrington---11/19/2013 08:09:37 AM---Well if he was added he can be removed - I do not believe he adds any value so when we get through t

From: Paul Harrington/NLHydro

To: James Meaney/NLHydro@NLHYDRO

Cc: Lance Clarke/NLHydro@NLHydro

Date: 11/19/2013 08:09 AM

Subject: Re: IE Contract

Well if he was added he can be removed - I do not believe he adds any value so when we get through the IE report we should get Loucks and Rey removed from the team. Rey because of his poor organization and general performance and Loucks because he is argumentative and antagonistic towards Nalcor

Paul Harrington
Project Director
PROJECT DELIVERY TEAM
Lower Churchill Project

- t. 709 737-1907 c. 709 682-1460 f. 709 737-1985
- e. PHarrington@lowerchurchillproject.ca
- w. muskratfalls.nalcorenergy.com

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James Meaney---11/18/2013 06:46:34 PM---Agreed and correct Sent from my BlackBerry 10 smartphone. From: Lance Clarke Sent: Monday, Novembe

From: James Meaney/NLHydro

To: Lance Clarke/NLHydro@nlhydro, Paul Harrington/NLHydro@nlhydro,

Date: 11/18/2013 06:46 PM

Subject: Re: IE Contract

Agreed and correct

Sent from my BlackBerry 10 smartphone.

From: Lance Clarke

Sent: Monday, November 18, 2013 5:18 PM

To: Paul Harrington

Cc: James Meaney

Subject: Re: IE Contract

Agree with 1. On 2, I believe Loucks was added after so is authorized.

On 2013-11-18, at 5:14 PM, "Paul Harrington" < PHarrington@lowerchurchillproject.ca wrote:

A couple of observations

1 There is nothing in the Scope Of Work which indicates that the IE should provide unsolicited recommendations and certainly not as per the draft IE report that these recommendations are worded as instructions with timelines to deliver

CIMFP Exhibit P-02212

Page 3

2 Jim Loucks is not a named person in Schedule B nor is that person shown on the Org chartso I vote we ask him to be removed from this work- he has not been authorised

Paul Harrington
Project Director
PROJECT DELIVERY TEAM
Lower Churchill Project

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