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Hi Nik,

One of the take aways from the IE site visit kick-off meeting on the afternoon of Nov 24 was to get you an updated version of the IPS. I just had the latest IPS monthly report (as at end of October) posted to the data room so you should be getting a notification. Paul Hewitt is on the distribution as well. Going forward we'll also post subsequent monthly reports in the "Documents for Canada and MWH" folder in the IE-PFA data room.

Regards,

Jim

**James Meaney**

**General Manager Finance**

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You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?