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**Cc:** [Paul Harrington](#); [James Meaney](#)  
**Subject:** Re: Nik  
**Date:** Tuesday, April 14, 2015 4:36:58 PM

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Ed / Derrick:

Please see the note below - an update on our IE...

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**Gilbert J. Bennett, P. Eng., FCAE**  
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James Meaney---04/14/2015 04:26:19 PM---Just got a call from Alison Manzer...Nik is going to be announcing this week he's leaving MWH. Tired

From: James Meaney/NLHydro

To: Gilbert Bennett/NLHydro@NLHydro, Paul Harrington/NLHydro@NLHydro,

Date: 04/14/2015 04:26 PM

Subject: Nik

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Just got a call from Alison Manzer...Nik is going to be announcing this week he's leaving MWH. Tired of the internal politics, particularly dealing with folks in US headquarters. As part of that he will be offering to them to continue on as the IE on a contract basis (as opposed to an employee). Not that different then many members of his team who are consultants working for MWH. Once it becomes official we will need to follow up with MWH to encourage they take him up on the offer, as we can't be in a situation where we need to "re-train" the IE. Canada is supportive of this approach.

**James Meaney**

**General Manager Finance**

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