

From: jamesmeaney@lowerchurchillproject.ca
To: gbennett@nalcoreenergy.com; pharrington@lowerchurchillproject.ca
Subject: Fw: Nik [IWOV-Legal.FID1640195]
Date: Tuesday, April 21, 2015 1:09:25 PM

FYI....

James Meaney

General Manager Finance

PROJECT DELIVERY TEAM

Lower Churchill Project

t. 709 737-4860 c. 709 727-5283 f. 709 737-1901

e. JamesMeaney@lowerchurchillproject.ca

w. muskratfalls.nalcoreenergy.com

You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?

----- Forwarded by James Meaney/NLHydro on 04/21/2015 01:08 PM -----

From: "Manzer, Alison" <amanzer@casselsbrock.com>
To: "JamesMeaney@lowerchurchillproject.ca" <JamesMeaney@lowerchurchillproject.ca>,
Date: 04/21/2015 11:58 AM
Subject: RE: Nik [IWOV-Legal.FID1640195]

Will do.

	<p>Alison Manzer Direct: +1 416 869 5469 • Fax: +1 416 350 6938 • amanzer@casselsbrock.com 2100 Scotia Plaza, 40 King Street West, Toronto, Ontario, M5H 3C2 www.casselsbrock.com Services provided through a Professional Corporation</p>
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From: JamesMeaney@lowerchurchillproject.ca [<mailto:JamesMeaney@lowerchurchillproject.ca>]
Sent: Tuesday, April 21, 2015 10:23 AM
To: Manzer, Alison
Subject: RE: Nik [IWOV-Legal.FID1640195]

OK....keep me in the loop, particularly on when the right time for us to connect with MWH to ensure they keep him on as our IE. thanks

James Meaney
General Manager Finance

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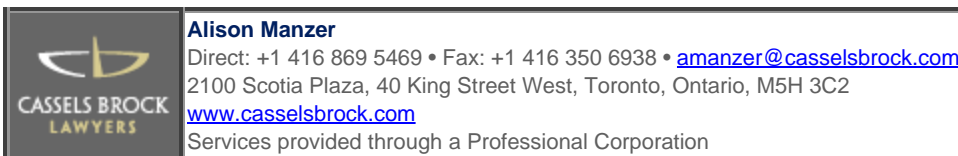
You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?

From: "Manzer, Alison" <amanzer@casselsbrock.com>To: "JamesMeaney@lowerchurchillproject.ca" <JamesMeaney@lowerchurchillproject.ca>,

Date: 04/21/2015 10:56 AM

Subject: RE: Nik [IWOV-Legal.FID1640195]

I had been hoping to have a chat but the circumstances did not seem right. Anoop knows not sure who else. Yes at this time he is staying on as they work out the arrangements, yes he gave notice but they have agreed he remains the responsible person – he is working out the logistics. I will communicate with him and determine what the solution is and if and when we make it clear his staying on is required for the consent of Nalcor and Canada – we of course have full control as to personnel.

**From:** JamesMeaney@lowerchurchillproject.ca [<mailto:JamesMeaney@lowerchurchillproject.ca>]**Sent:** Tuesday, April 21, 2015 9:23 AM**To:** Manzer, Alison**Subject:** Nik

Do you know if he gave notice to MWH last week and if so, whether they accepted his offer to continue on as IE on contract basis? He didn't mention anything to me yesterday and I didn't want to bring it up as wasn't sure if broader Canada team were aware of the situation.

Sent from my BlackBerry 10 smartphone on the Bell network.

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