

**From:** [jamesmeaney@lowerchurchillproject.ca](mailto:jamesmeaney@lowerchurchillproject.ca)  
**To:** [gbennett@nalcenergy.com](mailto:gbennett@nalcenergy.com); [pharrington@lowerchurchillproject.ca](mailto:pharrington@lowerchurchillproject.ca)  
**Subject:** Note to MWH on Nik  
**Date:** Friday, April 24, 2015 12:00:08 PM  
**Importance:** High

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Gilbert/Paul,

See note below from Alison on behalf of Canada. Alison/Nik have provided the contact information for the senior individual at MWH, Patrick Corser, who Nik has suggested we follow up with at this time regarding him continuing on as the LCP IE on a contract basis. I have drafted the note below. My intent is to cc: yourselves, Xeno, Alison, Rick and Anoop on the correspondence. Have run the draft and approach by Alison and she is in agreement. Canada will then follow up with correspondence to MWH supporting this position. Let me know if you have any additional comments or concerns.

Thanks

Jim

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Hello Patrick,

Hope this finds you well. I understand Nik Argirov has recently advised MWH of his intentions to leave the company, and as part of that he has offered to continue on as the Independent Engineer (IE) for the Lower Churchill Project. I was provided your contact information to follow up on this matter.

As I am sure you can appreciate, the Lower Churchill Project involves many significant stakeholders including Nalcor Energy, Emera, the Governments of Canada, Newfoundland & Labrador, Nova Scotia and many large global contractors. Since Nalcor engaged MWH in August 2012 to act as the IE, Nik has taken the lead role for your organization and has come to understand and appreciate the dynamics of this very large and complex project. In the case of Nalcor, we are in the midst of major construction on all fronts of the project and having Nik continue on in this capacity for at least the duration of the Phase 2 IE work scope, as opposed to starting over with someone new, is of significance. As result, we would certainly see this as being a requirement to Nalcor providing consent in accordance with Article 5.0 (Personnel) of the IE agreement.

If you would like to discuss this matter further, by all means feel free to give me a call. We look forward to a continuation of the positive working relationship between MWH, Nalcor and the Government of Canada.

Regards,

Jim

**James Meaney**

General Manager Finance

**PROJECT DELIVERY TEAM**

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You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?

----- Forwarded by James Meaney/NLHydro on 04/24/2015 11:52 AM -----

From: "Manzer, Alison" <[amanzer@casselsbrock.com](mailto:amanzer@casselsbrock.com)>

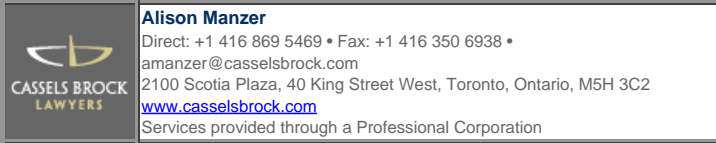
To: "richard.janega@emera.com" <[richard.janega@emera.com](mailto:richard.janega@emera.com)>, "JamesMeaney@lowerchurchillproject.ca" <[JamesMeaney@lowerchurchillproject.ca](mailto:JamesMeaney@lowerchurchillproject.ca)>

Date: 04/23/2015 03:45 PM

Subject: MWH - Argirov

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Canada would like to express its support of any requirement by Emera and Nalcor that MHW secure the services of Nik Argirov to continue on the project. Canada would call to express its view that this is the only acceptable solution, but wants to do so after each of you have done so and in support of whatever it is you have expressed. I would appreciate being advised as to your approach, comments and timing to allow this to occur properly.



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