

From: jamesmeaney@lowerchurchillproject.ca
Sent: Monday, April 27, 2015 8:12 AM
To: Manzer, Alison; James Meaney; 'Kapoor, Anoop'
Subject: Re: Internal discussions with MWH not going well

I am available from 10am NL time onwards. We did discuss the "co lead" concept briefly, but if no good for Nik can advise MWH. No mention of added QC. Perhaps a call with Pat, Nik, Nalcor, Emera and Canada is in order.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Manzer, Alison
Sent: Monday, April 27, 2015 12:36 AM
To: James Meaney; 'Kapoor, Anoop'
Subject: Fw: Internal discussions with MWH not going well

Can we chat.

Sent from my BlackBerry 10 smartphone on the Rogers network.

Original Message

From: Nik Argirov <n.argirov@yahoo.com>
Sent: Sunday, April 26, 2015 11:00 PM
To: Manzer, Alison
Subject: Internal discussions with MWH not going well

Patrick Courser is insisting to have a representative of MWH lead the effort. To this end they have put Derek Penman forward to lead and control what I am doing. He will be the point of contact as well as signatory on draw confirmation certificates and all else.

Apparently MWH will not accept a subcontractor to lead.

Over and above this, Patrick is talking about quality control on all monthly deliverables (peer review). A quality control mechanism that was unnecessary prior to now. This will make it impossible for me to deliver my work on time due to already short turnaround periods. Looks like all of this is designed to push me out. I am told that I will have "some" role in the project going forward, in my view it is simply window dressing in the near term and its main purpose is to transition Derek.

At the very least I see this creating a duplication of effort, one that will frustrate the project and create unnecessary billings.

It is clear that they do not understand the role of IE, let alone the special dynamics of this project.

Apparently Patrick talked to Jim as well as Rick after he received Jim's email. I was not made privy to the details of this discussion. Patrick has tried to lead me to believe that they both are amenable to have Derek Penman involved.

I underline that this scenario is not workable from my point of view. Only one person can lead in the IE role. It will be Derek or it will be me.

Regards

Nik

Sent from my iPad

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