

From: [Paul Harrington](#)
To: [Nik Argirov](#)
Subject: Re: I thought common sense would prevail but I was wrong
Date: Monday, June 6, 2016 10:14:57 AM

Nik

I am fighting hard to keep the team together here. So I could not call you. I have decided to draft a letter to Stan Marshall which goes on record with my concerns. Basically that the organization change being pushed forward will increase cost and schedule risks unnecessarily and instead it should be a more normal and gradual turnover to Ops. For example the Sobi scope will be complete Q3 2016 so will the HVactransmission in LABRADOR and the HVDC transmission will be complete in 2016. All that kit can be turned over to Ops together familiar with leaving the Project undisturbed and undisrupted to finish off the converters and switch yards in 2017 when all will be turned over to Ops.

This way I can keep the team reporting to me together and able to finish the project
The alternative in my opinion is chaos and people quitting
Regards Paul

Sent from my iPhone

> On Jun 2, 2016, at 5:33 PM, Nik Argirov <nik@argirovglobal.com> wrote:

>

> OK, I understand. Tomorrow will be fine.

> Is EY have anything to do with all this?

> Nik

>

> -----Original Message-----

> From: Paul Harrington [<mailto:pharrington@>]

> Sent: Thursday, June 2, 2016 1:23 PM

> To: Nik Argirov <nik@argirovglobal.com>

> Subject: Re: I thought common sense would prevail but I was wrong

>

> Nik

> I will call you tomorrow . I am burned out today And yes I am going to

> Ottawa with Gilbert and Mac Isaac is coming too Paul

>

> Sent from my iPhone

>

>> On Jun 2, 2016, at 3:06 PM, Nik Argirov <nik@argirovglobal.com> wrote:

>>

>> Paul,

>> Is the new CEO back in the office?

>> Also I'm assuming you and Gilbert are still coming to the meeting in

> Ottawa.

>>

>> Call me please if you have a minute.

>>

>> Nik

>>

>> -----Original Message-----

>> From: Paul Harrington [<mailto:pharrington@>]

>> Sent: Thursday, June 2, 2016 11:28 AM

>> To: Nik Argirov <nik@argirovglobal.com>

>> Subject: I thought common sense would prevail but I was wrong

>>

>> Nik

>> It seems the splitting up of the project team into Generation and
>> LTA/LIL is back with a vengeance . I am very concerned that there will
>> be senior folks leave. You have stood up for the project team and I
>> appreciate that but I am not sure that our new CEO cares about the
>> team I don't expect you to do anything more a simply wanted to let you
>> know
>>
>>
>> Sent from my iPhone
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