## CIMFP Exhibit P-02302

From:	Paul Harrington
To:	<u>Nik Argirov</u>
Subject:	Organization
Date:	Thursday, July 7, 2016 5:13:21 PM

Despite my best efforts to try and head this off . It seems that they are going to break up the integrated project team and that will be rolled out next week or the week after

I was not consulted about how the organization should look like neither were any of the managers . This was cooked up by Gilbert and John MacIsaac.

Gilbert came to talk with me on this yesterday but it was already a done deal and I was not going to be caught giving that as a validation of their work so I politely declined and told Gilbert he has to take responsibility of the consequences of this and the way it was done,

The team are disheartened and demotivated as a result of the lack of respect shown to me and others, I really worry about the impact this will have and I don't think the P75 cost will cover it A sad day

Paul

Sent from my iPhone