From:
 Husch, John

 To:
 Thon, Scott

 Subject:
 FW: 5th Feb Meeting

**Date:** Friday, February 1, 2013 11:10:00 AM

Attachments: ATT630216.jpg

FYI

From: Bechard, Normand Sent: February 1, 2013 7:24 AM

To: Husch, John

Subject: FW: 5th Feb Meeting

Here the preliminary thoughs

**From:** PHarrington@nalcorenergy.com [mailto:PHarrington@nalcorenergy.com]

**Sent:** January 31, 2013 4:25 PM

To: KONeill@nlh.nl.ca

Cc: RonPower@nalcorenergy.com; Bechard, Normand

Subject: 5th Feb Meeting

Karen

Here are my thoughts regarding the meeting 5th Feb

Our guests from SNC-L will be

- 1. John Husch and Scott Thon
- 2. Scott/John would like to meet with Ed Martin/Gilbert and myself prior to the larger Project group
- 3. For the Project group meeting I understand that you have a place booked and I trust that there will be buffet style food and refreshments on offer, I suggest that the order of events could be as follows- we will need a master of ceremonies perhaps Gerard McDonald?
  - We meet at 5pm at the selected location
  - We have a stage, audio and visual facilities and screens available for presentations
  - We provide an agenda to the folks have a safety moment and introduce our guests hopefully Ed can join us along with the Excom
  - The room is laid out with circular tables and the buffet is set up in an adjacent room and we provide two tickets for drinks <u>or</u> provide wine at the tables
  - People take their food and drinks and set themselves at the tables
  - We then kick in with the presentations as follows- and we need to have all
    presentations in the project format -i.e joint Nalcor LCp and SNC logos. There
    needs to be a table set up on the stage with room for Scott Thon, John Husch, Ed,
    Gilbert, me, Normand and Ron

- SNC-L guests explain how important this project is to the senior
   Management and how the new CEO and executive is organized and the visions and values they espouse- SNC Guests to present
- Nalcor's Vision and values and a recognition of Sanction milestone and all the good things achieved to get us there with a focus on the team work needed to achieve those goals- Ed presents
- A joint declaration by Nalcor and SNC senior folks that we have to work together as a single project delivery team and that we have full Corporate support to make this project a success - this can be delivered by Scott and endorsed by everyone on the stage
- The 2013 LCP plan and what will be achieved this can be the deck used to present to the Board- this should be by Normand and Ron
- We can the have a Q and A session but kick that off with a few questions we know are buzzing around Torbay Rd and take those head on- such as Question"Are Nalcor taking over" Answer "No this is a natural evolution of any mega project, we have to adapt the organization as we move from project phase to phase and our Contract with SNC remains and we will be working together to achieve project success" We will also need a few questions that are pre arranged to set the ball rolling

We need to get this kicked off so any ideas on the above Paul



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