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**To:** [gbennett@nalcorenergy.com](mailto:gbennett@nalcorenergy.com)  
**Subject:** Scott Thon  
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Gilbert

I fully understand that you are dealing with Scott Thon and I understand that you spoke to him today. It is critical to know exactly what is said in those phone calls and meetings because Scott will try and divide and conquer - if he sees that he can bypass the Project Director and get to you then he will undermine my authority and we will be lost. I cannot operate under that type of situation.

I am very uncomfortable at the moment regarding this issue and I get the very real feeling that you are holding something back - be it something said at the lunch or since then . Scott may try and cast doubt on the Nalcor Project team and instill fears that are designed to get SLI back running this show. I would like to know if that tactic has been used yet or in the future.

I also know that Lance is feeling isolated and not in the loop - he cannot fulfill his role and wrap up the contract change if he any lingering doubts about where he stands and if he is not fully informed.

It is critical that you keep me and Lance fully informed of what is going on with Scott and SLI. I have to be 100% sure on this, if we falter now then we will surely fail.

Regards Paul



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