

From: ClarenceHewitt@nalcenergy.com
To: [Bechard, Normand](#)
Cc: LCP_LCG002@nalcenergy.com; [PF Document Control - Lower Churchill](#)
Subject: SLI Organizational Changes Rec. No. L010-S011-200-170331-00140
Date: Wednesday, December 14, 2011 1:30:49 PM
Attachments: [L010-S011-200-170331-00140 - SLI Organizational Changes.pdf](#)
[pic22850.jpg](#)

SLI Organizational Changes
Rec. No. L010-S011-200-170331-00140

Normand,

Please refer to attached letter regarding SLI organizational changes.

Regards
Clarence

(See attached file: L010-S011-200-170331-00140 - SLI Organizational Changes.pdf)

(Embedded image moved to Clarence Hewitt
file: pic22850.jpg) Senior Contract Coordinator (Consultant)
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Rec. No.: L010-S011-200-170331-00140

December 14, 2011

SNC-Lavalin Inc.
272 Torbay Road
St. John's, NL A1A 4E1

Attention: Mr. Normand Bechard

**Subject: Lower Churchill Phase 1 Development
Agreement LC-G-002
Engineering, Procurement and Construction Management (EPCM) Services
SLI Organizational Changes**

Dear Normand:

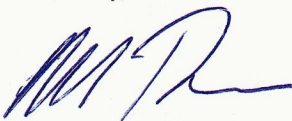
We are in receipt of SLI correspondence no. S011-L010-200-170330-00122 regarding SLI organizational changes. Nalcor accepts your proposal to replace Don Mode with Sean Lee as H & S Manager.

Regarding the proposed replacement for Francois Couturier as Component 1 Manager, as you are aware Nalcor will be conducting an interview with Mr. Colasurdo on 15 December 2011. Nalcor's approval of Mr. Colasurdo is pending the outcome of that process.

As noted in your letter, Nalcor has not accepted Mr. Pelland for the position of Component 3 Construction Manager. This will be the subject of separate correspondence in response to SLI correspondence no. S011-L010-200-170330-00124.

If you have any questions regarding the above, please contact the undersigned.

Sincerely,



Ron Power
Project Manager – Generation / Island Link
CH/ch