

From: ClarenceHewitt@nalcenergy.com
To: [Bechard, Normand](#)
Cc: LCP_LCG002@nalcenergy.com; [PF Document Control - Lower Churchill](#); [Gillis, Jose](#); [Colbourne, Brian](#); [Hynes, Hilary](#); [Gillis, Nick](#); [Gendreau, Paul](#); [Gelinas, Sylvain](#); [Dumas, Marie-Claude](#); [Salim, Joseph](#); CatherineRowse@nalcenergy.com; FaustinaCornick@nalcenergy.com
Subject: Proposed Labrador Assignment Conditions Rec. No. L010-S011-200-170331-00172
Date: Thursday, March 29, 2012 11:20:17 AM
Attachments: [ATT405896.jpg](#)
[L010-S011-200-170331-00172 - Proposed Labrador Assignment Conditions.pdf](#)

Proposed Labrador Assignment Conditions
Rec. No. L010-S011-200-170331-00172

Normand,

Please refer to attached letter regarding proposed Labrador assignment conditions.

Regards
Clarence



Clarence Hewitt

Senior Contract Coordinator (Consultant)

Nalcor Energy - Lower Churchill Project

t. 709 737-1385 f. 709 754-0787

e. ClarenceHewitt@nalcenergy.com

w. nalcenergy.com

1.888.576.5454



Hydro Place, 500 Columbus Drive.
P.O. Box 12800, St. John's, NL
Canada A1B 0C9
t. 709.737.1833 or 1.888.576.5454
f. 709.737.1985

Rec. No.: L010-S011-200-170331-00172

March 29, 2012

SNC-Lavalin Inc.
272 Torbay Road
St. John's, NL A1A 4E1

Attention: Mr. Normand Bechard

**Subject: Lower Churchill Phase 1 Development
Agreement LC-G-002
Engineering, Procurement and Construction Management (EPCM) Services**

Proposed Labrador Assignment Conditions

Dear Normand:

We refer to SLI document Transmittal No. 0000-CL-0417, received 21 December 2011, together with SLI document titled "Gate 3 Deliverables, EPCM Services – Stage 3." The referenced document included proposed long term assignment conditions for various classification levels of SLI regular and contractual employees that may be assigned to the LCP in Labrador.

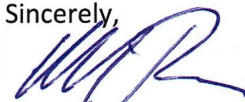
The proposed conditions need to be assessed relative to market conditions and premiums and allowances being offered by other project owners at similar project sites. In that regard, Nalcor personnel have verbally requested that SLI submit relevant bench marking data to support the proposed conditions and to assist in Nalcor's review and assessment. Despite numerous meetings between Nalcor and SLI, the information that we require to intelligently evaluate the proposed conditions has not been forthcoming. The report that we receive at the subject meetings is that "SLI Corporate facilitates bench-marking, and this data cannot be made available to Nalcor".

In order to enable us to evaluate the subject conditions, I am requesting that SLI provide full cooperation and provide the requested information. Until such information is received, we cannot complete our assessment and cannot advance approval of the assignment conditions file.

In addition to the above, there are a number of assignment related items that require more detailed information and / or further clarification. These will be addressed under separate cover.

If you have any questions with respect to the above, please contact Catherine Rowsell.

Sincerely,



Ron Power

Rec. No.: L010-S011-200-170331-00172

Mr. Normand Bechard
SNC-Lavalin Inc.
March 29, 2012

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General Project Manager
Muskrat Falls & Labrador – Island Transmission Link
CH/ch

cc Catherine Rowsell
Faustina Cornick