

From: ClarenceHewitt@nalcenergy.com
To: [Bechard, Normand](#)
Cc: [PF Document Control - Lower Churchill](#); LCP_LCG002@nalcenergy.com; [Over, Ed](#); [Hanna, Alf](#)
Subject: Early Works Construction Management Rec. No. L010-S011-200-170331-00180
Date: Friday, June 22, 2012 5:00:20 PM
Attachments: [L010-S011-200-170331-00180 - Early Works Construction Management.pdf](#)
[pic24084.jpg](#)

Early Works Construction Management
Rec. No. L010-S011-200-170331-00180

Normand,

Please refer to attached letter regarding early works construction
Management.

Regards
Clarence

(See attached file: L010-S011-200-170331-00180 - Early Works Construction
Management.pdf)

(Embedded image moved to Clarence Hewitt
file: pic24084.jpg) Senior Contract Coordinator (Consultant)
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Rec. No.: L010-S011-200-170331-00180

June 22, 2012

SNC-Lavalin Inc.
272 Torbay Road
St. John's, NL A1A 4E1

Attention: Mr. Normand Bechard

**Subject: Lower Churchill Phase 1 Development
Agreement LC-G-002
Engineering, Procurement and Construction Management (EPCM) Services
Early Works Construction Management**

Dear Normand:

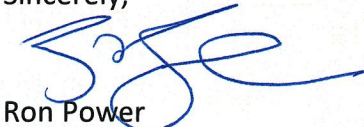
With reference to the discussions held with with SLI on 14 June 2012, regarding the Project's organizational needs to support early works construction activities, Nalcor wishes to confirm the following key points.

Effective 14 June 2012, in order to assist with efficient decision making and take advantage of other organizational opportunities, Mark Dykeman shall lead overall delivery of early construction activities working with SLI. Al Edmunds, SLI early works construction manager, shall report directly to Mark as deputy manager in support of early works delivery.

This organizational approach is consistent with the reporting relationship established during the joint Early Works Construction Management Workshop held 14 April 2012. Further, and also in keeping with this approach, SLI's field H&S Advisor(s), SLI's field Environmental Coordinator and SLI's Construction Power Superintendent shall report directly to Mark. Contract administration support for early works contracts shall be maintained from St. John's. The nominated representative(s) for same will be advised in due course. In the interim, Clarence Hewitt will provide support to Sylvain Marsain to ensure continuity in support to the site organization.

While these changes have been made with a view toward ensuring efficiency in execution, clarity in roles across our respective organizations and to provide greater certainty for Nalcor's project delivery model, they are in no way meant to relieve SLI of its obligations or need to continue its support for execution under the Agreement. It remains Nalcor's expectation that SLI will continue to support all aspects of project execution as outlined in the Agreement, in accordance with senior management discussions and as necessary to ensure our collective success.

Sincerely,



RPW
Ron Power
Project Manager – Generation / Island Link
SOB/sob