From: Thon, Scott
To: Husch, John

Subject: Re: May 30-31 LCP Sponsor Meeting agenda & prework

Date: Monday, May 27, 2013 1:58:51 PM

Not sure - obviously something afoot - am talking to Normand and Deloitte.

On 2013-05-27, at 8:49, "Husch, John" < <u>John. Husch@snclavalin.com</u>> wrote:

Scott,

Are you ok with this as I understood it, the session was to help the team work better together. No they are not a part of it?

John

From: PHarrington@nalcorenergy.com [mailto:PHarrington@nalcorenergy.com]

Sent: May 27, 2013 6:46 AM To: De Paoli, Mark (CA - Toronto)

Cc: Twells, Alex (CA - St. Johns); Gagné, Bernard (Hydro); Parsons Dhamija, Catherine (CA - Toronto); GBennett@nalcorenergy.com; JasonKean@nalcorenergy.com; Husch, John; KWinsor@nalcorenergy.com; LanceClarke@nalcorenergy.com; Bechard, Normand; rdowen@malcorenergy.com; Thon, Scott; Burton, Tricia; Marsh,

Vince (CA - Halifax), Darcy, Wendy

Subject: Re: May 30-31 LCP Sponsor Meeting agenda & prework

Further to my earlier email, I propose we proceed with the Sponsor meeting on the 30th and 31st. Unfortunately there are some people, who for good reason, cannot attend so I propose we move ahead with the Sponsor group only. That would be Scott, Bernard, John, Gilbert, Lance and myself plus the Deloitte folks. I want to keep this initiative moving ahead and this seems to be a way to achieve that. I hope that Ron, Normand, Serge and Jason can understand and support this approach and the circumstances.

Please let me know if this works for everyone Regards Paul

Sent from my iPad

On 2013-05-25, at 1:07 PM, "Paul Harrington" < PHarrington@nalcorenergy.com > wrote:

Please be aware that we may have to reschedule this event. I want to alert folks as early as possible. I will confirm on

Monday

Regards Paul

<0.2CE.jpg> Paul Harrington

Project Director LC Mgmt & Support

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This email communication is confidential and legally privileged. Any unauthorized reproduction, distribution or disclosure of this email or any attachments is strictly prohibited. Please destroy/delete this email communication and attachments and notify me if this email was misdirected to you. "De Paoli, Mark (CA - Toronto)" ---05/23/2013 08:21:04 PM---Hi Everyone, On May 30-31 the LCP Sponsor Group will gather in St. John's for a 2-day offsite. The m

1.888.576.5454

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From: "De Paoli, Mark (CA - Toronto)" < mdepaoli@deloitte.ca>
To: "gbennett@nalcorenergy.com" < gbennett@nalcorenergy.com>,
"pharrington@nalcorenergy.com" <pharrington@nalcorenergy.com>,
"RonPower@nalcorenergy.com" < RonPower@nalcorenergy.com >,
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<a href="mailto:<a href="mailto:sabe-number:4">atwells@deloitte.ca</a>, "Marsh, Vince (CA - Halifax)" < <a href="mailto:vmarsh@deloitte.ca">vmarsh@deloitte.ca</a>>,
                     rdowen@
"rdowen@
Date: 05/23/2013 08:21 PM
Subject: May 30-31 LCP Sponsor Meeting agenda & prework
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Hi Everyone,

On May 30-31 the LCP Sponsor Group will gather in St. John's for a 2-day offsite. The meeting is designed to get the team aligned to a common definition of project success, the values and leadership capabilities required to enable success how the Sponsor Group will work effectively together. Additional details about the meeting logistics, objectives and agenda can be

found in the attached prework.

In preparation for the meeting, please complete the following:

- 1. Review and complete the attached prework (titled May 30-31 Align PWK)
- 2. Review the attached IMT Mandate document you may choose to use this document as input to your prework

Please bring printed copies of these documents with you to the meeting. The prework is intended to help you capture your thinking as you prepare. It does not need to be submitted in advance of the meeting and you may complete it in the format of your choice (i.e. by hand or electronically).

Alex Twells, Catherine Parsons Dhamija and Vince Marsh from Deloitte will be on hand to guide the meeting process, facilitate your discussions and provide their expertise around team effectiveness and leadership. Derek Owen will also be in attendance as the Team Effectiveness Programme Manager and subject matter expert. If you have any questions about the meeting or the prework, please let us know and we would be happy to help.

Mark

Mark De Paoli
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