

From: [Couturier, Francois](#)
To: [Wynne, Stan](#)
Cc: [Bechard, Normand](#)
Subject: Re : Nalcor decision to cancel the HCSS training session & refusal of Daubersmith candidacy
Date: Monday, August 22, 2011 1:16:55 PM
Attachments: @

What's going on? I also hear that they do not recognise Paul as Lead Estimator..

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De : Lemay, Paul
Envoyé : Thursday, August 18, 2011 12:16 PM
À : Wynne, Stan
Cc : Bechard, Normand; Simard, Gilles; Couturier, Francois
Objet : Nalcor decision to cancel the HCSS training session & refusal of Daubersmith candidacy

Hi Stan,

Following the events of last wednesday concerning Nalcor decision's to cancel the HCSS training session at the last minute will imply incidental back charges from the participants who had booked , plane, hotels, etc. and the necessity of rescheduling the whole works...

I don't know when, but will badly affect my time on other scheduled matters that will be pushed out in the corner! Imagine, just to reset a training session with HCSS the trainer needs a 3 week notice!...according to Jason Kean HCSS is just a tool, I agree when the tool is functioning and has all the data inside...which is not our case really...Jason was probably referring to his Chief Estimator Software that was offer to us with everything in it...and we refuse to take..!

The cancellation of Jim Daubersmith candidacy and replaced by myself, will automatically have repercussion on my (scheduled work frame as former lead estimator to be put aside), in order to execute the Powerhouse estimate.

As a matter of fact, I wish to inform you that if I have to do that concrete estimate for the whole 500,000 m3 of concrete powerhouse & spillway, including indirect costs, batch plant and crushing analysis and costing, I will not have the time for anything else really!

...And since, I still have to do the SLI Indirect estimate (re; salary management, procurement and engineering staff duration, fish habitat, air travelling, interest, inflation, Native formation...etc), I will also need to enter all the data of the concrete estimate in HCSS myself, as well as the earthwork & RCC since, CGC Consultant cannot do it! I am going to be full top!

Now, what about the "TL" Estimate to be driven properly...we will need someone like Patgir maybe from Calgary or elsewhere, to take the lead of all TL, Converter and DC specialties, otherwise I cannot take care of that.

In other words Stan, all what I am saying here is," it is already too late to argue with Nalcor to keep Daubersmith and or look for another concrete estimator, since that by the time we would find someone else and get it interviewed and approved, we will be in October and obviously way too late!

So here is my suggestion:

- 1- I shall start the concrete estimate the first week of September when I return from one week vacation on sept 6th (Hafid will have package for me next week.)
- 2- Contact CGC to be here that same week to pick-up the excavation package and RCC package as well.
- 3- Contact HCSS trainer to companion myself thru the software and get familiar with it. I will then teach Bhasker and the other guys here and we might not need to reschedule the trainer here...we'll try anyway.
- 4- You try to get confirmation from Nalcor for the Calgary candidates (re: architectural, B.O.P and DC Specialties)
- 5- Get Gordon Downtown, senior electrical estimator to help Luc Chaussé and Réal Mailhot for the substation
- 6- Try to keep Montoya until October to do the maximum he can on the TL
- 7- Find a lead estimator for all the TL, DC specialties and Converter supervision.

Please advise.

Regards,

Paul Lemay, p.eng
Lead Estimator.

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