

From: [Gillis, Nick](#)
To: [Tremblay, Jean-Daniel](#)
Cc: [Lemay, Paul](#)
Subject: RE: CCE action Item S3-16 - Labour Rates
Date: Wednesday, November 23, 2011 3:40:10 PM
Attachments: [image001.jpg](#)

JD

I did not think that you would get anything from Mark, I don't believe that Lyle would have James Bay data but I will ask.

Nick

From: Tremblay, Jean-Daniel
Sent: November 23, 2011 3:15 PM
To: Gillis, Nick
Cc: Lemay, Paul
Subject: FW: CCE action Item S3-16 - Labour Rates

Nick,

Can your source provide input wrt James Baie relative to Gulf coast? Otherwise, I will see with Paul.

Thank you,

JDT

From: MarkTurpin@nalcorenergy.com [mailto:MarkTurpin@nalcorenergy.com]
Sent: 23 novembre 2011 12:52
To: Tremblay, Jean-Daniel
Subject: RE: CCE action Item S3-16 - Labour Rates

Jean Daniel ...i am not in a position to relate James Baie to Gulf Coast norms as i have no experience working in Jamea Baie.....Paul Lemay shouel be the best source???



Mark Turpin
Sr. Estimator
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You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?

From: "Tremblay, Jean-Daniel" <Jean-Daniel.Tremblay@snclavalin.com>
To: <MarkTurpin@nalcoreenergy.com>
Date: 11/22/2011 04:20 PM
Subject: RE: CCE action Item S3-16 - Labour Rates

Mark,

The NFLD 25,6 location factor is relative to Gulf coast location factor of 0. In our estimate, many of the benchmarking is made by comparing to James Baie projects. Can you advise on how we should relate James Baie to Gulf Coast so we can in turn relate NFLD to James Baie? If not I will ask Nick Gillis to provide additional location factors from his source.

Regards

JD

From: MarkTurpin@nalcoreenergy.com [<mailto:MarkTurpin@nalcoreenergy.com>]
Sent: Tue 22/11/2011 1:32 PM
To: Tremblay, Jean-Daniel
Subject: Re: CCE action Item S3-16 - Labour Rates

JD I do not understand the question????



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From: "Tremblay, Jean-Daniel" <Jean-Daniel.Tremblay@snclavalin.com>
To: <MarkTurpin@nalcoreenergy.com>
Cc: "Gillis, Nick" <Nick.Gillis@snclavalin.com>, "Lemay, Paul" <Paul.Lemay@snclavalin.com>, "Patgir, Narayan" <Narayan.Patgir@snclavalin.com>, "Dubey, Bhasker" <Bhasker.Dubey@snclavalin.com>, "Bechard, Normand" <Normand.Bechard@snclavalin.com>
Date: 11/22/2011 11:49 AM
Subject: CCE action Item S3-16 - Labour Rates

Mark,

Please find attached the labour productivity rates (location factors) for various regions.(Re. Nick Gillis for source)

Please advise on the rate we should consider for establishing NFLD rates when using Baie James projects as Benchmark.

Regards

JDT [attachment "ATT91101.jpg" deleted by Mark Turpin/NLHydro]