

**From:** Project Solutions [mailto:project.solutions@[REDACTED]]  
**Sent:** Sunday, January 15, 2017 6:54 PM  
**To:** Ducey, BJ <BDucey@QuantaServices.com>  
**Cc:** Jason Kean <project.solutions@[REDACTED]>  
**Subject:** Re: Farewell and Thank-you  
**Importance:** High

Thanks for the note BJ.

Likewise, I've enjoyed our time interfacing together. We've had a few rough patches, but we've always managed to work our way through. Fundamentally no matter how rough it has been, I've always concluded that my recommendation to work with Quanta - Valard was the correct one. I walk away from the Project concluding the same and having confidence that the Project will get done. Please pass on my regards to Duke, Barkley and Vic and thank them for their ongoing commitment.

Coffee sounds like a great idea. Just drop me a line advising when you plan to be in St. John's and we'll coordinate our schedules (mind is pretty flexible at present!)

Yes we do plan to take a few weeks and enjoy some warmer temperatures as well as contemplate the "what's next?" question.

Regards,

Jason

**Jason R. Kean, P. Eng., MBA, PMP**  
Principal Consultant  
Project Solutions Inc.

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On Jan 12, 2017, at 12:48 AM, Ducey, BJ <[BDucey@QuantaServices.com](mailto:BDucey@QuantaServices.com)> wrote:

Jason,

Thank you for the email and Best of Luck as you transition away from Project. I have always appreciated the time we worked together and respected the tremendous pride you had in the Lower Churchill Project.

I hope in the near future we can grab a cup of coffee on one of my trips to St. John's and catch up.

With your new found free time, I hope you and your wife are able to enjoy a great vacation before your next work opportunity.

Best Regards,

B.J. Ducey  
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713 557-2554 (Mobile)  
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**From:** [JasonKean@lowerchurchillproject.ca](mailto:JasonKean@lowerchurchillproject.ca) [<mailto:JasonKean@lowerchurchillproject.ca>]

**Sent:** Tuesday, January 10, 2017 5:06 PM

**To:** [LCP\\_Project\\_Delivery\\_Team@nlh.nf.ca](mailto:LCP_Project_Delivery_Team@nlh.nf.ca)

**Cc:** [Executive LT & Senior LT@nlh.nf.ca](mailto:Executive_LT_Senior_LT@nlh.nf.ca); [KTucker@nlh.nl.ca](mailto:KTucker@nlh.nl.ca)

**Subject:** Farewell and Thank-you

**Importance:** High

As many of you have likely heard, after nearly 10 years I have decided it is time to bid you all, and the Project, farewell. Having the honor to work with you to bring this mega-project from concept through to reality (and near completion), through its ups and downs, has professionally been very fulfilling; having the opportunity to create and share the LCMC Project Delivery Organization has been inspiring; while having an organization which readily steps up to the challenge of a "Nobody Gets Hurt" safety culture that cares deeply about the well being of each of its 5,000+ workers is heart-warming. Yes, indeed it's been a great ride!

As I depart I am reminded of the one of the unique characteristics of mega-projects – while they are large and complex, they are very fragile. Pull together as 'One-Team' and get this one over the line, thereby ensuring a strong future for all Newfoundlanders and Labradorians.

Thank you for the support and commitment you have demonstrated to the Project over the years.

Should you wish to reach me, I can usually be reached on my cell phone (709) 727-  
[REDACTED], otherwise drop me an email at [project.solutions@\[REDACTED\]](mailto:project.solutions@[REDACTED])

Until we meet again,

Jason

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