

John Mulcahy

[REDACTED]
09-May-2016

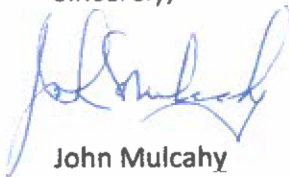
Scott O' Brien
Project Manager – Muskrat Falls Generation
Lower Churchill Project

Dear Scott:

Effective tomorrow, 10-May-2016 I will be leaving the Lower Churchill Project.

We had a gentleman's agreement to cut back my hours and draw up an agreeable work schedule which would not be immediate. However, after we spoke, Robert Woolgar approached me on Friday 06-May-2016 that I was to cut back my hours right away and he would have Greg Snyder and Darren Protulipac draw up a work schedule when I was required. Accordingly, I met with you the afternoon of Friday 06-May-2016 and we agreed that I would finish up at the end of May after the constructability session on the RCC Dam for CH0009. At the end of meeting, you asked me to vacate my office (at Ron's request) for the remaining three weeks and move to a cubical so another gentleman (who has been sitting outside my office for two years) could move in. I consider this to be disrespectful in contravention of Nalcor's Core Values of Honesty and Trust, and Respect and Dignity, and was championed by management. After 50 years in construction, I have not been treated like this, and this is not how I wanted to leave the project. Nalcor should have waited the three weeks and I would have resigned from the project with my head held high.

Sincerely,



John Mulcahy

cc. Ron Power
Paul Harrington
Gilbert Bennett