

Value 15 points

Note: Hydro years count for 1.5 times non hydro

Acciona										Aecon					Astaldi								
Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments	Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments	Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments
Project Manager	Povina	24			24	1	24	Scott Marshall	13	10		28	1	28	Giacomo Orsatti	28	7		38.5	1	38.5	McGill	
Construction Manager	Calvache	18			18	1.3	23.4	Denis Pouliot	28	12		46	1.3	59.8	Albert Novati	30	6		39	1.3	50.7		
Resident Engineer	Gonzalez	11	5	3	21.5	1	21.5 Masters	Richard Tame	45	17		70.5	1	70.5	Sante Bonanni	28	14		49	1	49		
Planner	Davies	11			11	1.1	12.1 no hydro	Tony Fournier	13	9		26.5	1.1	29.15	Michele Mezzogori	28	6		37	1.1	40.7	Surveyor	
Project controls					0	1						0	1						0	1			
Q.A Manager	Paquin	17			17	0.7	11.9	Pierre Warnant	25	12		43	0.7	30.1	Sandro Capadona	20			20	0.7	14	Architect	
HSE Manager					0							0			Federico Moro				0				
Materials Manager	McManus	21			21	0.7	14.7	Michael Klein	23	1		24.5	0.7	17.15	Tiberio Adamo	17	6		26	0.7	18.2	Geologist	
Gen Supt/Asst Site Mgr					0	0.9	0	Matt Phelps	28			28	0.9	25.2				0	0.9				
Supt 1	Clouatre	24			24	0.9	21.6	Guy Gauthier	25	6		34	0.9	30.6				0	0.9				
Supt 2	Huard	10	2		13	0.9	11.7	John Adams	30			30	0.9	27				0	0.9				
Supt 3					0	0.9	0	Jean Simard	31	19		59.5	0.9	53.55				0	0.9				
Supt 4					0	0.9	0	Denis Doucet	26	22		59	0.9	53.1				0	0.9				
Asst Supt					0	0.9	0	Peter Houle	25	6		34	0.9	30.6				0	0.9				
Asst Supt					0	0.9	0	Ghislain Horth	25	6		34	0.9	30.6				0	0.9				
							140.9							485.35								211.1	

Levelled score, max 100

29

100

43

Barnard										Impregilo					Kiewit								
Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments	Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments	Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments
Project Manager	Brian Krohme	14			14	1	14	Gianni PORTA	31	18		58	1	58	Marco del Duchetto	31	14		52	1	52		
Construction Manager	Jose Marin	17	2		20	1.3	26	Luciano CICOGNA	29	7	3	42.5	1.3	55.25 dams	Bruce Walsh	16	9		29.5	1.3	38.35		
Resident Engineer	Sam Gunlock	5			5	1	5	Valerio BRANDIZZI	11	4	3	20	1	20 dams	Cedric Létoumeau	7	2		10	1	10		
Planner	Manuel Morej	8	2		11	1.1	12.1 no hydro	Paolo RAGUSINI	29			29	1.1	31.9 no hydro in CV	Philippe Arcouette	11	2		14	1.1	15.4		
Project controls	Luis Rocha	30	8		42	1	42 dams					0	1	0					0	1	0		
Q.A Manager	Mariola Zapic	9			9	0.7	6.3	Roberto FEBBRONI	35	14		56	0.7	39.2	P.A. Gameau	27	7	3	40.5	0.7	28.35	MSc geology	
HSE Manager					0							0		0	Bill Olive				0		0		
Materials Manager	Gavin Tasker	20	2		23	0.7	16.1	Mario MOLTEDO	22	6		31	0.7	21.7	Daniel Patterson	24	12		42	0.7	29.4		
Gen Supt/Asst Site Mgr	RJ Roos	11	1		12.5	0.9	11.25					0	0.9	0	Don Strickland	25	10	3	43	0.9	38.7	dams	
Supt 1	Javier Lopez	19	2		22	0.9	19.8	Gabriele BRESCIANI	37	2		40	0.9	36	Sébastien Larivée	11	6		20	0.9	18		
Supt 2	Willy Frerck	17			17	0.9	15.3 not really hydro	Ruggero GALLERA	21	15		43.5	0.9	39.15	Claude Venne	42	6		51	0.9	45.9		
Supt 3	David Hernan	10			10	0.9	9 not really a supt					0	0.9	0	Kevin Hunt	14			14	0.9	12.6		
Supt 4	Nate Mitchell	10	2		13	0.9	11.7					0	0.9	0	Yves Gagnon	35	15		57.5	0.9	51.75		
Asst Supt	Dave Meyer	41	2		44	0.9	39.6	Liu HONGLIANG	18	11		34.5	0.9	31.05	Simon Gagne	7	4		13	0.9	11.7		
Asst Supt					0	0.9	0	Michele CHIESA	15	9		28.5	0.9	25.65	Yves Santerre	16	6		25	0.9	22.5		
							228.15							357.9								374.65	

Note: Difficult to establish traditional roles and responsibilities from org chart and CV's

Several positions not entered for honest comparison (4 engineers and project dir/mgr)

Levelled score, max 100

47

74

77

Salini										OHL					Strabag								
Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments	Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments	Name	Yrs Exp	Yrs Hydro	Other	Sum	Weight	Score	Comments
Project Manager	Marco Crucial	28	16		52	1	52	FRANCISCO IRUJO	27			27	1	27 dams	E. Gschnitzer	27			27	1	27	tunnels	
Construction Manager	Tiziano Andre	24	4		30	1.3	39	JUAN MANUEL RUIZ	14			14	1.3	18.2 dams	Markus Kravutskie	22	6		31	1.3	40.3		
Resident Engineer	Cataldo Petro	33	2		36	1	36	SANTIAGO IBANEZ	22			22	1	22	Richard Goertz	18			18	1	18	Waterloo	
Planner	Antonio Mas	24			24	1.1	26.4 no hydro	EDUARDO CARMONA	6			6	1.1	6.6	no name				0	1.1	0		
Project controls					0	1	0					0	1	0	Marcus Gottschling	13			13	1	13	tunnels	
Q.A Manager	Maurizio Bera	21	10		36	0.7	25.2	ELENA RAMOS SOLIS	9			9	0.7	6.3	Keith Forster				0	0.7	0		
HSE Manager					0		0					0		0	Johan Viljoen				0		0		
Materials Manager	Maurizio Chin	44			44	0.7	30.8	EMILIANO DIAZ	27			27	0.7	18.9	Roland Schremser				0	0.7	0		
Gen Supt/Asst Site Mgr	Aurelio Cragh	34	7		44.5	0.9	40.05	BEAMONTE ALEJANDRO	18			18	0.9	16.2	Markus Berndorfer	13	2		16	0.9	14.4		
Supt 1	Ugo Del Negr	37	9		50.5	0.9	45.45	FRANCISCO CALONGE	23			23	0.9	20.7 one dam	Eberhard Moenks	35			35	0.9	31.5	roads/bridges	
Supt 2					0	0.9	0	JOSE CEPEDA PEREZ	30			30	0.9	27 one dam	Reinhard Grotmann	37			37	0.9	33.3		
Supt 3					0	0.9	0	RAFAEL G DE LA FUENTE	9			9	0.9	8.1	Julius Hirscher	19			19	0.9	17.1	tunnels	
Supt 4					0	0.9	0	VIDAL AICON PRIETO	22			22	0.9	19.8 dams	Marcus Evert	12			12	0.9	10.8		
Asst Supt					0	0.9	0					0	0.9	0	Riva Chapman	15			15	0.9	13.5	forman	
Asst Supt					0	0.9	0					0	0.9	0					0				
							294.9							190.8								218.9	

Levelled score, max 100

61

39

45