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Subject: Andritz Mobilization Meeting
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All, a few things to consider going into our meeting this afternoon:

I spoke to Bill yesterday evening and He had spent a full day with Canmec reviewing plans based on the interface and completion dates we discussed on Wednesday.

The plan they are working is based on:

Setting up infrastructure, core staff etc - August

Ramping up to full workforce for Nov 1.

5 functioning gates dry tested and ready for diversion July 15 (This may be operated from the hoist house - spillway electrical building may not be fully commissioned.) This is one of the partial completion scenarios that Randy looked at

They are maintaining that starting downstream is not a positive for their plan:

- it would be costly with no return on the schedule - better to invest in preparation for upstream work.

- lack of productivity and momentum in the downstream would set a low expectation for the workforce.

Bill was asking if there was some technical reason why we wanted them to start downstream, I explained it was the same reason we always gave them - we want them up and running and earning hours even if they are non-critical - demonstrating their systems / processes are working. Both sides have been maintaining different positions on this. We should still listen to what they have to say on the topic this afternoon. Maybe there is some middle ground.

Andritz is working on a proposal with a new plan, bonus etc and that will take a week. They should have it to us early the following week.

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