

From: devinstanski@lowerchurchillproject.ca
To: darrendebourke@lowerchurchillproject.ca
Cc: [Malcolm Jennings](#); [Trina Troke](#)
Subject: Re: Fwd: Informations from Alstom- GE
Date: Friday, January 22, 2016 10:09:06 AM

Darren,

I am very concerned that Sorace is who they are planning for Completions Manager. I don't see things ending well with him in this position.

A few key points:

- 1) His experience is as a Plant Manager and operations...very different from Completions. Bottom line, he doesn't have the experience required.
- 2) Personality wise, he can be extremely difficult to work with and for...probably the worst in my experience. He is a tyrant and did not treat his staff well when they did not agree with him or do as he wished. He did not leave Manitoba Hydro on good terms.
- 3) He was interviewed by Malcolm for Brian Smith's job and did not get the job. Malcolm can elaborate on his impression of him.
- 4) TGS will not hire him to work with them...nor will Teshmont (Executives from both TGS and Teshmont had personally worked with Sorace for many years). That says something about his abilities, past relationships, and general personality.
- 5) He was a plant manager and had Narinder Dhaliwal's (TGS Sr. Electrical Engineer - HVDC Expert) technical support for the duration of his work as Plant Manager. Narinder carried the team.

Please call if you'd like to discuss further.

Devin

Devin Stanski

Area Manager - Synchronous Condensers

PROJECT DELIVERY TEAM

Lower Churchill Project

t. 709 733-4405

e. DevinStanski@lowerchurchillproject.ca

w. muskratfalls.nalcorenergy.com

Darren Debourke---01/22/2016 08:20:13 AM---From: Darren Debourke/NLHydro To: Trina Troke/NLHydro@nlhydro, Malcolm Jennings/NLHydro@nlhydro, Adam Chubbs/NLHydro@nlhydro, K

From: Darren Debourke/NLHydro

To: Trina Troke/NLHydro@nlhydro, Malcolm Jennings/NLHydro@nlhydro, Adam Chubbs/NLHydro@nlhydro, Ken Almon/NLHydro@nlhydro, Mark Ellis/NLHydro@nlhydro, Tanya Power/NLHydro@nlhydro, Brian Smith/NLHydro@nlhydro

Cc: Anthony Jackman/NLHydro@nlhydro, Pierre Sasseville/NLHydro@nlhydro, Ray Butler/NLHydro@nlhydro, Devin Stanski/NLHydro@nlhydro, Nancy McGrath/NLHydro@nlhydro

Date: 01/22/2016 08:20 AM

Subject: Fwd: Informations from Alstom- GE

Fyi.

Sent from my iPad

Begin forwarded message:

From: "MARTIN Thierry" <thierry.martin@alstom.com>
To: "Darren Debourke (DarrenDebourke@lowerchurchillproject.ca)"
<DarrenDebourke@lowerchurchillproject.ca>
Subject: Informations

Find enclosed some information.

Completion Manager:

Here enclosed, as advanced information, his resume.

Sorace has been working with Manitoba Hydro since years and his familiar with HVDC operation/integration, installation and schedule management.

We just concluded today with him due to new GE rules in term of recruitment.

In term of starting date, it will be in the middle of next week.

As we have not progressed well, I will ask you to reschedule the Completion workshop on 11 Feb.

Construction schedule:

On 10Feb we can have the construction schedule review.

I am consolidating the installation schedule on Monday and Tuesday with the team.

Organization:

Expediting function implemented this week.

Enclosed as preliminary info the new set.

I will disclose through Aconex on tomorrow or beg of next week at the latest.

Best regards,

Thierry Martin
LCP Project Director
Grid Solutions
a GE and Alstom joint venture
T +1 450 659 1399 ext.437
M +1 514 349 0643
F +1 450 659 3371
thierry.martin@ge.com<<mailto:thierry.martin@ge.com>>
www.gegridsolutions.com<<http://www.gegridsolutions.com/>>

1400 rue Industrielle, Suite 100
La Prairie (Quebec) Canada J5R 2E5

Imagination at work

CONFIDENTIALITY : This e-mail and any attachments are confidential and may be privileged. If you are not a named recipient, please notify the sender immediately and do not disclose the contents to another person, use it for any purpose or store or copy the information in any medium.[attachment "Resume - Sorace Mulchand.docx" deleted by Devin Stanski/NLHydro] [attachment "LCP Organization Chart 21Jan2016 Rev1.pptx" deleted by Devin Stanski/NLHydro]