

**From:** [scottobrien@lowerchurchillproject.ca](mailto:scottobrien@lowerchurchillproject.ca)  
**To:** [Brian Crawley](#); [Faustina Cornick](#)  
**Subject:** Fwd: RESIGNATION  
**Date:** Tuesday, June 3, 2014 11:03:49 AM  
**Attachments:** [.png](#)  
[Resignation.pdf](#)

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Let's discuss

**Scott O'Brien**  
**Project Manager - Muskrat Falls Generation**  
**PROJECT DELIVERY TEAM**  
**Lower Churchill Project**  
t. [709 570-5987](tel:709-570-5987) c. [709-764-6537](tel:709-764-6537)  
e. [ScottO'Brien@lowerchurchillproject.ca](mailto:ScottO'Brien@lowerchurchillproject.ca)  
w. [muskratfalls.nalcorenergy.com](http://muskratfalls.nalcorenergy.com)

Begin forwarded message:

**From:** "Desmond Tranquilla"  
<[DesmondTranquilla@lowerchurchillproject.ca](mailto:DesmondTranquilla@lowerchurchillproject.ca)>  
**Date:** June 3, 2014 at 10:31:42 AM NDT  
**To:** "Scott O'Brien" <[ScottOBrien@lowerchurchillproject.ca](mailto:ScottOBrien@lowerchurchillproject.ca)>  
**Subject:** Fw: RESIGNATION

**Desmond Tranquilla**  
**Muskrat Falls Site Management**  
**PROJECT DELIVERY TEAM**  
**Lower Churchill Project**  
t. **709 733 5600** c. **709 896 1332** f. **709 754 0787**  
e. [DesmondTranquilla@lowerchurchillproject.ca](mailto:DesmondTranquilla@lowerchurchillproject.ca)

w. [muskratfalls.nalcorenergy.com](http://muskratfalls.nalcorenergy.com)

----- Forwarded by Desmond Tranquilla/NLHydro on 06/03/2014 10:30 AM -----

From: Brian Cottrell/NLHydro  
To: Desmond Tranquilla/NLHydro@NLHYDRO,  
Cc: Faustina Cornick/NLHydro@NLHYDRO, "Erika MacLennan"  
<[EMacLennan@airenergi.com](mailto:EMacLennan@airenergi.com)>  
Date: 06/03/2014 10:28 AM  
Subject: RESIGNATION

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Des,

As we discussed this morning please find attached my letter of resignation.

Brian

*(See attached file: Resignation.pdf)*

**Brian Cottrell**

**Human Resources Advisor**

**PROJECT DELIVERY TEAM**

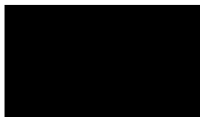
**Lower Churchill Project**

t. 709 733 5639 c. 709 897 4535

e. [BrianCottrell@lowerchurchillproject.ca](mailto:BrianCottrell@lowerchurchillproject.ca)

w. [muskratfalls.nalcorenergy.com](http://muskratfalls.nalcorenergy.com)

Brian Cottrell



2 June 2014

Mr Desmond Tranquilla  
Site Manager  
Nalcor  
Muskrat Falls Site

Dear Sir,

It is with regret that I must tender my resignation. My last day of work will be 15 June 2014.

My reasons for resigning are of a personal and professional nature. I am not going into the personal reasons; however I would like to take this opportunity to air some of the professional reasons.

I feel that my capabilities and experience are not being fully utilized, I am not challenged by my work or my work load and have no decision making capability. Further, the management style employed by St John's gives me great concern as the control and decision making capabilities do not lie with the experienced people on site, but rather with St John's who are removed from the day-to-day site operations and this often causes unnecessary delays. I am concerned that in the month of May that 5 members of the Site Team have felt the need to resign and would expect this to have raised some major red flags with head office. Unfortunately I expect more resignations to come. Communication between St John's and Site have always been an issue, in my opinion, although that has improved on the HR side in the last few months. In short the Site Team seems to be here for show a concept I believe is becoming more and more obvious to all at Site, sub contractors etc, as time goes by.

Again I regret that I have to leave the project and wish everyone success in the future. I have no doubt that this project is essential to the future of the Province and would have dearly liked to have seen it through had circumstances been different.

Yours Truly

A handwritten signature in blue ink, appearing to read 'Brian Cottrell'.

Brian Cottrell

Copied to:

Faustina Cornick, Nalcor  
Erika MacLennan, Air Energi