

From: ronpower@nalconenergy.com
Sent: Monday, May 27, 2013 12:17 PM
To: lanceclarke@nalconenergy.com
Cc: Gilbert Bennett; Jason Kean; Paul Harrington
Subject: Re: meeting 30th and 31st May

cheers !!

Lance Clarke---05/27/2013 12:15:27 PM---Ron I support the divide and conquer approach. That way we can get this behind us and focus on the

From: Lance Clarke/NLHydro
To: Ron Power/NLHydro@NLHydro
Cc: Jason Kean/NLHydro@NLHydro, Paul Harrington/NLHydro@NLHydro, Gilbert Bennett/NLHydro@NLHydro
Date: 05/27/2013 12:15 PM
Subject: Re: meeting 30th and 31st May

Ron

I support the divide and conquer approach. That way we can get this behind us and focus on the execution with yourself and Jason.

Will chat tomorrow to make sure we are all aligned on our goal for the session.

Rgds

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Ron Power---05/27/2013 08:19 AM NDT---Potential Solution: The "Sponsor Team" was always Paul, Lance, and Gilbert with Scott Thon, John Hus

From:	Ron Power
To:	Lance Clarke
Cc:	Jason Kean; Paul Harrington; Gilbert Bennett
Date:	05/27/2013 08:19 AM NDT
Subject:	Re: meeting 30th and 31st May

Potential Solution:

The "**Sponsor Team**" was always Paul, Lance, and Gilbert with Scott Thon, John Husch and Bernard Gagne.

Ron, Jason, Normand, Scott, Darren ,KYLE , Bob Barnes, Marioin etc... was always the Management Team.

In a divide and conquer world which we are in these days, the "**Sponsor**" summit could proceed with the Sponsors noted above.

Jason will be travelling to Terrace, BC to look at a TL job that Valard are executing - this is the highest priority for Jason and the project as, in my opinion, the LCP TL project is getting in serious trouble from an execution perspective - I personally do not know where we are going.

From my perspective, my most important priority is recruitment of key personnel (particularly CAs which is the area where we are exposed and SLI are not coming up with anyone) and to spend 2 or 3 days at the M. Falls site to keep that site in order until Desmond comes and to keep watch on the Bulk Exc which would be is serious trouble if I do not continue to do that.

Ron Power, P. Eng.
 General Project Manager (Consultant)
 PROJECT DELIVERY TEAM
 Lower Churchill Project
 t. 709-737-4245 c. 709-746-8498 f. 709-737-1985
 e. RonPower@nalconenergy.com
 w. nalconenergy.com

You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?

Lance Clarke---05/26/2013 08:34:38 PM---I am looking at my workload and other commitments for the upcoming period and I am rethinking this meeting - I would prefer one

From: Lance Clarke/NLHydro
 To: Ron Power/NLHydro, Jason Kean/NLHydro, Paul Harrington/NLHydro
 Date: 05/26/2013 08:34 PM

Subject: Re: meeting 30th and 31st May

Guys

At the risk of being the odd man out, I disagree with putting this off. We keep talking about doing the right thing from a values perspective and this particular situation is directly tied to our leadership values. We know that we are all fire fighting and want to stop that and start looking forward. Many of the recent activities like Murrays Pond is taking us in that direction and this can continue that momentum by putting this to bed. I know everyone is busy, I have hardly seen my family over these last two months myself but this elephant in the room has to be slayed so we can move forward once and for all. Deferring it sends the wrong message to the whole team in my opinion. I want to have a discussion about where we "truly" want to go with the team effectiveness work and SNC before we decide to cancel this.

Rgds

On 2013-05-25, at 4:43 PM, "Ron Power" <RonPower@nalcoreenergy.com> wrote:

Paul - I will be in the office tomorrow and, while there, I will be providing you with a synopsis of "on the ground" activities and achievements over the last 2 to 3 weeks. From a team effectiveness perspective we are, in my perspective, getting in better shape. There are numerous high priority issues right now, which take priority, for me and Jason in particular, over the Deloitte sessions - we discussed this on Friday and are aligned. We are both away for all or part of the following weeks as well.

I strongly recommend putting this on hold.

Regarding Derek Owen , his day is done in my opinion - we need to be left to execute this project - we are making progress and turning corners.

On 2013-05-25, at 1:57 PM, "Gilbert Bennett" <GBennett@nalcoreenergy.com> wrote:

Hi Paul,

I'm challenged later in the day this week, as Stephanie is away. I'm not averse to rescheduling, but we could be out some time...

G

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Paul Harrington---05/25/2013 01:44 PM NDT---I am looking at my workload and other commitments for the upcoming period and I am rethinking this m

From:	Paul Harrington
To:	Jason Kean; Gilbert Bennett; Ron Power; Lance Clarke
Cc:	
Date:	05/25/2013 01:44 PM NDT
Subject:	meeting 30th and 31st May

I am looking at my workload and other commitments for the upcoming period and I am rethinking this meeting - I would prefer one day only - even if it is a long day , barring that and two days is what is required then I propose we reschedule - also Derek Owen keeps getting involved and I do not believe he is adding much and we have a lot of Deloitte folks involved already. I do not recollect Derek being appointed the Manager of this initiative, do you? So I am canvassing you for feedback - if we are going o reschedule we should put this on hold now

Paul

<0.1058.jpg>	<p>Paul Harrington Project Director LC Mgmt & Support Nalcor Energy - Lower Churchill Project t. 709 737-1907 c. 709 682-1460 f. 709 737-1985 e. PHarrington@nalcorenergy.com w. nalcorenergy.com 1.888.576.5454</p>
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