

From: Jean-Pierre Samson
To: [Della Libera Federico](#)
Subject: TR : Project Labrador
Date: Tuesday, February 19, 2013 6:47:14 AM
Attachments: [image003.jpg](#)
[Rate 2013 Labrador.pdf](#)

De : Christian Lavoie
Date d'envoi : jeudi 14 février 2013 14:31
À : Jean-Pierre Samson
Cc : christiane Carmel
Objet : Project Labrador

Hello Jean-Pierre,

As discussed earlier, the following information:

- 1 - Labrador HST: The rate is 13% and no restriction on input tax credit.
- 2 - Labrador Health and Safety: This is the WHSCC that manages it. Our rate is 7.91% and is payable on a maximum salary of \$ 54,155 annually
- 3 – Employee cost labour Labrador: See the attached file.

Thank's.

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Contrôleur



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 SVP, avant d'imprimer, pensez à l'environnement!

EMPLOYEE COST LABOUR LABRADOR

Industrial Rates, Effective May 1, 2012 to May 1, 2013

A = REGULAR HOURS
 B = OVERTIME HOURS
 C = NIGHT HOURS

CLASSIFICATION		BASIC RATE	VACATION & HOLIDAY	TOTAL BRUT	EMPLOY. INSU.	CPP	BENEFIT	WHSCC	COST HOUR	
PERCENTAGE			13.0%		2.63%	5.10%		7.91%		
MAXIMUM					1 247.56 \$	2 427.60 \$		4 183.20 \$		
LABOURER	A	27.77	3.61	31.38	0.83	1.51	11.94	2.48	48.14	
	B	55.54	7.22	62.76	1.65	3.12	22.28	4.96	94.77	
	20% MORE C	33.32	4.33	37.66	0.99	1.83	11.94	2.98	55.40	
LABOURER OPERATOR		A	26.94	3.50	30.44	0.80	1.47	11.94	2.41	47.06
		B	53.88	7.00	60.88	1.60	3.02	22.28	4.82	92.60
20% MORE		C	32.33	4.20	36.53	0.96	1.78	11.94	2.89	54.10
FOREMAN LABOURER OPERATOR		A	28.69	3.73	32.42	0.85	1.57	11.94	2.56	49.35
		B	57.38	7.46	64.84	1.71	3.22	22.28	5.13	97.18
20% MORE		C	34.43	4.48	38.90	1.02	1.90	11.94	3.08	56.84
INSTRUMENT MAN (SURVEYOR)		A	32.50	4.23	36.73	0.97	1.79	11.94	2.90	54.32
		B	65.00	8.45	73.45	1.93	3.66	22.28	5.81	107.13
20% MORE		C	39.00	5.07	44.07	1.16	2.16	11.94	3.49	62.82

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PERCENTAGE			13.0%		2.63%	5.10%		7.91%	
MAXIMUM					1 247.56 \$	2 427.60 \$		4 183.20 \$	
FOREMAN INSTRUMENT MAN (SURVEYOR)	A	34.25	4.45	38.70	1.02	1.89	11.94	3.06	56.61
	B	68.50	8.91	77.41	2.04	3.86	22.28	6.12	111.71
20% MORE	C	41.10	5.34	46.44	1.22	2.28	11.94	3.67	65.56
CARPENTER & MILLWRIGHT	A	29.61	3.85	33.46	0.88	1.62	9.38	2.65	47.99
	B	59.22	7.70	66.92	1.76	3.33	15.43	5.29	92.73
15% MORE	C	34.05	4.43	38.48	1.01	1.88	8.88	3.04	53.29
FOREMAN CARPENTER	A	32.53	4.23	36.76	0.97	1.79	8.88	2.91	51.30
	B	65.06	8.46	73.52	1.93	3.66	15.43	5.82	100.36
15% MORE	C	37.41	4.86	42.27	1.11	2.07	8.88	3.34	57.68
			13.50%						
IRONWORKER	A	31.18	4.21	35.39	0.93	1.72	8.83	2.80	49.67
	B	62.36	8.42	70.78	1.86	3.52	16.06	5.60	97.82
2.50\$ MORE	C	33.68	4.55	38.23	1.01	1.86	8.83	3.02	52.95

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PERCENTAGE			13.0%		2.63%	5.10%		7.91%	
MAXIMUM					1 247.56 \$	2 427.60 \$		4 183.20 \$	
FOREMAN IRONWORKER	A	35.60	4.81	40.41	1.06	1.98	8.83	3.20	55.47
	B	71.20	9.61	80.81	2.13	4.04	16.06	6.39	109.43
2.50\$ MORE	C	38.10	5.14	43.24	1.14	2.12	8.83	3.42	58.75
			10.00%						
CIMENT FINISHER	A	32.70	3.27	35.97	0.95	1.75	8.55	2.85	50.06
	B	65.40	6.54	71.94	1.89	3.58	14.95	5.69	98.06
2.50\$ MORE	C	35.20	3.52	38.72	1.02	1.89	8.55	3.06	53.24