



Lower Churchill Management Corporation
 Lower Churchill Project Operations Office
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22-Jan-2016

Mr. Thierry Martin
 Project Director
 ALSTOM GRID CANADA ULC
 1400 Industrielle, Suite 100
 La Prairie, Quebec
 J5R 2E5

Subject: Contractor Performance - Action Plan for Immediate Change to Ensure Successful Project Delivery
Ref: N/A

Dear Mr. Martin,

Company continues to have significant concerns with Contractor's ability to manage and execute the Work, across all aspects of Project Management, Engineering, Procurement, Construction, and Completions. Recent issues with Safety, Quality, Progress, Planning and Construction Management have led Company to conclude that swift and immediate changes are necessary to restore Company's confidence that Contractor can and will deliver the Work in accordance with the Agreements.

Company is requesting an urgent meeting next week (27&28-Jan-2016) in La Prairie with Contractor's Sr. Management to discuss Company's concerns related to Contractor's Performance and to develop a comprehensive and immediate action plan for Contractor to implement in order to increase the probability of successful project delivery. Company expects full transparency, openness, and cooperation from Contractor during this exercise. Agenda to follow.

Please feel free to contact the undersigned if you wish to discuss this matter further.

Regards,

Darren DeBourke, P.Eng.
 Project Manager, HVdc Specialties

c.c. Trina Troke (LCMC)
 Mark Ellis (LCMC)
 Anthony Jackman (LCMC)
 Ken Almon (LCMC)
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