From: ronpower@lowerchurchillproject.ca

To: Paul Harrington

Subject: Re: I have every confidence in you

Date: Sunday, November 30, 2014 9:27:48 PM

thanks Paul - this is really tough going and you are right that we need everyone to overcome the Astaldi challenges. I don't think any of us would stick this out if we were not completely loyal to each other and committed to this undertaking.

Let's see what the next while brings and hope we can get Astaldi to turn this around.

Best regards,

Ron

Sent from my iPad

> On Nov 30, 2014, at 7:14 PM, "Paul Harrington" < PHarrington@lowerchurchillproject.ca> wrote:

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- > Ron
- > I really appreciated the days we spent together in London, I have the utmost confidence that we can turn this tough situation with ASTALDI around . We will overcome this latest challenge because we are aligned, confident and most importantly together and loyal. I want to emphasize that point about loyalty ...Jason and lance are our most loyal and reliable allies and they are the future, trust in them and encourage them to get this going as I have absolute trust in you to drag ASTALDI over the line and get organized. You know we will prevail and I am so pleased to know that you are at site driving the ship. I am doing my bit to protect the team from the external issues such as EXcom, nalcor and the oversight committee so we will work together to drive this project to success. I could not wish for a better team and particularly your experience to do this
- > My very best regards and ultimate respect
- > Paul

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> Sent from my iPad