

From: ronpower@lowerchurchillproject.ca
To: Ron Power
Bcc: Ron Power
Subject: Fwd: More Notes
Date: Monday, January 26, 2015 9:50:50 AM

- everyone and every function is important

Begin forwarded message:

From: "Ron Power" <RonPower@lowerchurchillproject.ca>
Date: January 26, 2015 at 8:22:48 AM AST
To: "Ron Power" <RonPower@lowerchurchillproject.ca>
Subject: More Notes

- who was here for first kick-off ?
- new Astaldi team
- 2014 is past - a lot of money spent with equivalent value not achieved
- fresh start fully supported and somewhat enabled by Nalcor
- still is a business relationship but reality dictates a lot of cooperation: this is understood and supported at the top of both houses
- Valard, Astaldi etc. ranking of contractors
- we 'have to succeed' and 'we will succeed'
- we have to work smartly
- a lot of communication necessary and it must be ongoing/continuous
- 2015 must achieve targets
- we cannot be 'stupid' about costs (cannot be penny wise and pound foolish)
- commercial challenges, but must end up being successful
- 'What is Success' for 2015 ?
- 'What is Success for Nalcor?'
- 'What is Success for Astaldi?'
- Commitment at highest levels

- needs to be a lot of 'Ownership'
- the 'Heart' of the Lower Churchill Project
- 'Let's Do It !'
- use slides with one phrase i.e. communication, teamwork, solution-based, teamwork (new Astaldi org. top to bottom but no time for usual team building / team dynamics to play out,
- my role is to 'Make Sure It Happens'
- I will ensure all necessary Nalcor resources are employed - this in mandate from VP and from Project Director
- talk about other parts of the project: Challenges and Successes'
- will not be 'easy' but not supposed to be
- encourage creativity
- encourage people to step outside their comfort zones (use diagram)
- refer to Bill Knox / Roy Collier / Rick Lewis / Erasmo / Guacomo etc. 'Stepping Up to the Plate' / Stepping Up to the Challenges'
- Upper Churchill analogy - legacy project - history books - everyone will be proud
- Safety first, Quality, Cost, Schedule / environmental protection
- I am proud and at the end of the day still want to be proud
- geat legacy for Nalcor and for Astsldi !
- plan the work, and work the plan

Begin forwarded message:

From: "Ron Power" <RonPower@lowerchurchillproject.ca>
Date: January 22, 2015 at 7:31:24 AM NST
To: "Ron Power" <RonPower@lowerchurchillproject.ca>
Subject: notes

- Astaldi watching cost, not schedule
- they will exceed cost because they missed much in their bid
- we will have to push the schedule - that means people and that means cost
- they don't have budget for a lot of what needs to be done
- e.g. waiting 4 days now for hose
- no credit in town

Ron Power

General Project Manager

PROJECT DELIVERY TEAM

Lower Churchill Project

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You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?