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**Subject:** Barnard-Pennecon Org. Chart  
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**Attachments:** [.png](#)  
[Barnard-Pennecon Org. 20-Oct-2015.pdf](#)

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Scott - I have spent the best part of today reviewing the latest Barnard-Pennecon org. chart, and reviewing the resumes that you provided to me.

As you can see from the marked-up org chart attached, the chart is dominated by Pennecon people. In addition, there a lot of persons on the org chart with very limited experience.

I will be at the MF site tomorrow, and while there I will talk to John Mulcahy, Greg Snyder and Grant Horwood who, I understand, have reviewed the same chart and resumes.

I have serious concerns with the organization that is proposed. I believe it needs to be strengthened considerably. I have reviewed with Jason, and he concurs with my views.

I have provided a copy of the marked-up chart to Paul as well.

I will discuss with you and others following my discussions at site etc..

Regards,

Ron



Barnard-Pennecon Org. 20-Oct-2015.pdf

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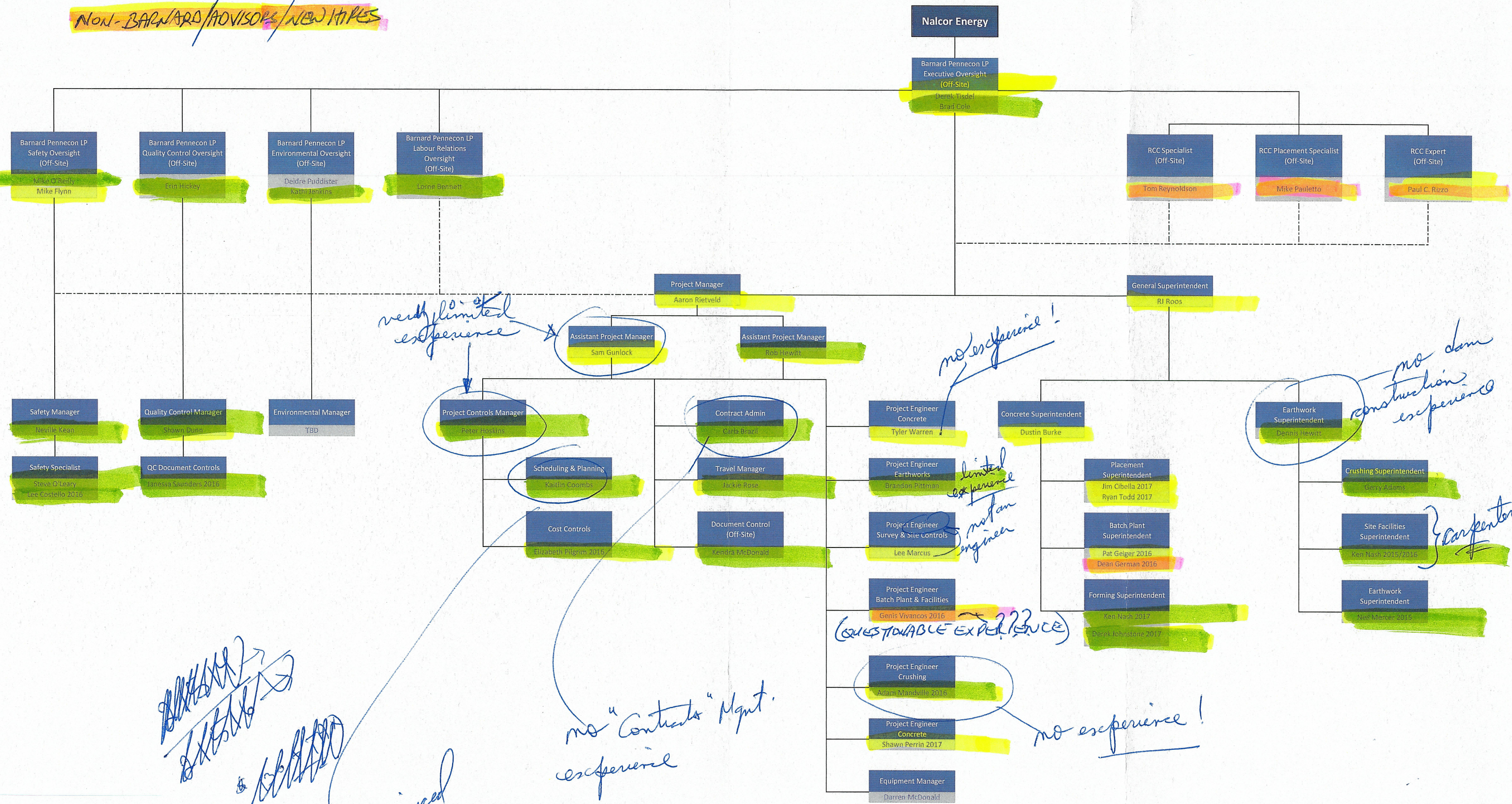
w. [musktratfalls.nalcorenergy.com](http://musktratfalls.nalcorenergy.com)

You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?



PENNECON

NON-BARNARD/ADVISORS/NEW HIRES



*[Handwritten scribbles]*

*unexperienced*

*no "Contracts" Mgmt. experience*

*very limited experience*

*no experience!*

*limited experience not an engineer*

*QUESTIONABLE EXP. (EXPERIENCE)*

*no experience!*

*no dam construction experience*

*Carpenter*