From: pharrington@lowerchurchillproject.ca
To: ronpower@lowerchurchillproject.ca

Subject: Barnard issue

Date: Thursday, October 22, 2015 11:56:41 AM

Ron

I sensed that you were feeling like a "voice in the wilderness" regarding concerns about the CH0009 team being put forward by the JV - if my emails or comments fuelled that feeling then my apologies , that was not my intent.

We need to have the best possible team we can force from the CH0009 JV <u>but</u> I also don't want to have a repeat of the Gilbert Construction LNTP which went on for far too long and the Contractor tried to open the contract up again. If you remember I had to go right to the edge on that one and even threatened to remove the contractor from site if there was no signed contract within a deadline. So I am forcing both issues here with CH0009- Organization and Contract Execution- I hope these two can be resolved promptly.

Your value and experience is essential to the team and I need you to keep forcing those key things that others are blind to or just don't get. This Issue is an example of that - only you took the time to check the CV's and assess the experience and ability of the CH0009 team to deliver this complex piece of work - So it can be frustrating I know but do not despair - remember how we were in the Hotel in London Heathrow almost a year ago- we were in desperate shape with Astaldi but kept our cool and worked together and forced the best result. We would not be where we are today if that joint effort by, you, Lance and the rest of the team did not occur and we had just given up- well we didn't give up and we won't.

Stick at it Ron - you are making a big difference

Regards Paul

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You owe it to yourself, and your family, to make it home safely every day. What have you done today so that nobody gets hurt?