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**Subject:** Update  
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Ron

We just finished our meeting with Francesco

We sent clear messages on

Safety performance

Production performance

Organizational losses must stop

Don needs to keep the good folks he has and not chase them away

Overall a positive meeting

We laid our cards out and got his perspective. He is getting fed a different line from Erasmo and Don for sure but now has our viewpoints and is thinking about how to get through this.

So we agreed to have a frank discussion at site next week ... Wednesday and Thursday where. We will sit down with the key folks and thrash this out

Get issues out and addressed

Call me if you want to chat . We are flying back tomorrow so can chat on Friday.

Regards Paul

Sent from my iPhone