

Referral to Arbitration Date	Description of Grievance	Union	Contractor	Arbitrator	Status In favor of: RDTC	Status In favor of: MFEA
6-Sep-13	GR# 013 - Wrongful termination. Preliminary objection on time limits was denied.	Teamsters	IKC-ONE	John Roil	RDTC	
22-Oct-13	GR# 020 - Wrongful termination.	Teamsters	IKC-ONE	Morgan Cooper	RDTC	
7-Mar-14	GR# 030 - Wrongful termination	Labourers	Astaldi	Norm Whalen	RDTC	
23-Sep-14	GR# 037 - Contractor doing bargaining unit work. Preliminary objection on time limits	UA	Liannu(keep kool)	Dave Alcock		MFEA
18-Aug-14	Gr# 042 - Failure to follow General foreman to foreman ratio	HRW	Seuputa Security	Wayne Thistle	RDTC	
11-Sep-14	GR# 043 - Casual worker being hire on full time, they are only to replace full time workers who are on vacation, approved leave, off due to illness or replacement for no shows	HRW	Seuputa Security	John Clarke		MFEA
11-Sep-14	GR# 045 - Assistant crew chiefs with a crew of 4 employees shall be non working	HRW	Seuputa Security	Morgan Cooper		MFEA
30-Jan-15	GR# 064 - Failure to follow mark up. Contractor has rented a garage and is sending work off site(maintenance)	OE	Labrador Ready mix	John Clarke	RDTC	
1-Feb-15	GR# 073 - Lay off practice not being followed	RDTC Policy	Astaldi	Wayne Thistle	RDTC	
12-Mar-15	GR# 086 - Fire prevention officers have not been receiving meal ticket	Teamsters	Seuputa Security	John Clarke	RDTC	
30-Jan-15	GR# 088 - wrongful termination	Iron Workers	Astaldi	Wayne Thistle	RDTC	
25-Mar-15	GR# 090 - Contractor doing bargaining unit work, failure to follow final assignment	Teamsters	Astaldi/HSE	Wayne Thistle	RDTC	
26-Mar-15	GR# 096 - Unfair termination	Teamsters	Opron	John Roil		MFEA
24-Aug-15	GR# 112 - Unfair/excessive suspension	HRW	Seuputa Security	John Clarke	RDTC	
10-Sep-15	GR# 118 - Contractor doing bargaining unit work, sending laundry off site	HRW	Labrador Catering	John Roil		MFEA
5-Nov-15	GR# 126 - Employer has reduced the hours/days of work of employees that are on modified duties	RDTC Policy	Astaldi	John Roil	RDTC	

5-Oct-15	GR# 128 - Ex member of HRW is working for Labrador Catering with no union membership or referral	HRW	Labrador Catering	Norm Whalen	RDTC	
10-Nov-15	GR# 132 - Re-hiring of a member who has no status with the union	HRW	Seuputa Security	Morgan Cooper		MFEA
5-Nov-15	GR# 138 - Failure to follow mark up	Teamsters	Pomerleau	Norm Whalen	RDTC	
26-Jan-16	GR# 153 - 2330 members unfairly laid off, proper ratio not followed(union picks to company pick)	IBEW 2330	Astaldi	John Clarke		MFEA
5-Apr-16	GR# 164 - Failure to pay reporting time	RDTC Policy	Astaldi	John Roil		MFEA
30-Mar-16	GR# 167 - Failure to follow final assignment, Preliminary Objection of Jurisdiction for the Arbitrator to hear this case, the MFEA has an Canadian Plan Arbitrators decision that this grievance is a job impediment and should be withdrawn from arbitration. Ruling in favor of RDTC	Millwrights	Canmec	James Oakley	Preliminary Objection in favor of RDTC. Hearing dates for Aug 23-31, 2017 Decision - January 29, 2018 Partly in favor of the RDTC	
7-Apr-17	GR# 224 & #211 - Security guards employed with no union referral	HRW	Seuputa Security	John Roil	RDTC	
25-May-17	Gr# 233 - Reassignment of previously assigned work to another trade.	HRW	Seuputa Security	Wayne Thistle		Hearing shceduled for March 19- 22, 2019
30-May-17	GR# 231 - Unfair discipline of Bart Penashue	Teamsters	Astaldi	Morgan Cooper	RDTC	
21-Aug-17	GR# 237 - Failure to pay wages and benefits on hours earned not hours worked	Carpenters	ProForme/Fox/Pomerleau	John Clarke		MFEA
3-Feb-17	GR# 212, 213, 214 & 215 - Excessive discipline	HRW	Seuputa Security	Jim Oakley	RDTC	
27-Oct-17	GR# 243 - Wrongful dismissal of Colin Mahoney	Lab	Astaldi	Wayne Thistle		MFEA
23-Nov-17	GR# 244 - Lay off of Drapper Pennel, Labrador resident while non-Labradoreans were kept on	Lab	Astaldi	Norm Whalen		MFEA
15-Jan-18	GR# 248 - Refusal to hire designated shop steward that is not Innu or Labradorian	HRW	Cahill Ganotec	John Clarke	RDTC	
4-Jul-18	GR# 260 - employees improperly paid for working on stat holidays	HRW & Teams	Speuata	John Roil	RDTC	
18-Sep-18	GR# 276 - Failure to make remittances and deductions for July month	RDTC	Astaldi	Wayne Thistle	RDTC	Direct award

11-Oct-18	GR# 280 - Failure to make remittance and deductions for August month	RDTC	Astaldi	Morgan Cooper	RDTC	Direct award
19-Sep-18	GR# 278 - Failure to make remittances and benefits	OE	Astaldi	Wayne Thistle	RDTC	
28-Jun-18	GR# 261 - GF to foreman ratio	OE	Bernard Pennecon	James Oakley		Waiting on decision
23-May-18	GR# 253 - Failure to follow final assignment	HRW	Lab. Catering	Norm Whalen		Hearing dates: March 19-20, 2019 and July 9-11, 2019
27-Jun-18	GR# 256 - employees hired that are not members of the RDTC unions while the union had Labrador residents available	HRW	Lab. Catering	Morgan Cooper		Hearing dates: February 27-March 1, 2019
27-Jun-18	GR# 258 - Excessive discipline	Lab	Andritz	John Clarke		Hearing dates: February 4-8, 2019
13-Aug-18	GR# 257 - Failure to follow final assignment, MOS previously signed	Painters	Andritz	Norm Whalen		Hearing dates: March 14-15, 2019
6-Sep-18	GR# 273 - Contractor hired a employee that is not a inion appointed shop steward and has not been referred by the union	HRW	Cahill Ganotec	John Clarke		Hearing March 14-15, 2019
11-Oct-18	GR# 281- Failure to make all remittances and benefits	OE	Astaldi	John Clarke	RDTC	
29-Nov-17	GR# 245 - Members laid off contrary to Collective Agreement	Labourers	Astaldi	Morgan Cooper		No dates No decision
23-May-18	GR# 254 - Employee hired without a union referral	HRW	Lab. Catering	Wayne Thistle		In porcess, more dates to come
13-Jun-18	#259 - Work of the H&RW is being done by diners/residents of camp at the direction of Labrador Catering and Nalcor	HRW	Lab. Catering	Norm Whalen		No dates set yet
5-Nov-18	GR# 272 - Suspension pending investigation, result cleared the member but Astaldi would not pay for the unwarranted suspension	Labourers	Astaldi	Wayne Thistle		Waiting on dates
7-Feb-19	GR# 292 - Member sitting in camp with no pay waiting to start work	Painters	Canmec	James Oakley		Waiting on dates