



NEWFOUNDLAND & LABRADOR RESOURCE DEVELOPMENT TRADES COUNCIL

Muskrat Falls Grievance Update


March 29, 2013 to April 8, 2019

Grievances Filed	Total # filed	297
Grievances Referred to Arbitration		124
Arbitration Decisions		34
• Decisions in favor of the RDTC		23/34 – 68%
• Decisions in favor of the MFEA		11/34 – 32%
Settled or Withdrawn before arbitration hearing		87
Settled with no Minutes of Settlement		108
Grievances Settled with Minutes of Settlement		67
Active Grievances		3

Muskrat Falls:

- **GR#261 – OE**
James Oakley
Hearing date: Hearing completed – waiting on decision
- **GR# 253 – H&RW**
Norm Whalen
Hearing date: March 19 – 20, 2019 – waiting on decision
- **GR# 256 – H&RW**
Morgan Cooper
Hearing date: February 27 – March 1, 2019 –waiting on decision
- **GR# 258 – Labourers**
John Clarke
Hearing date: August 13-16, 2019
- **GR# 273 – H&RW**
John Clarke
Hearing date: March 14 – 15, 2019 – waiting on decision

Muskrat Falls:

- **GR#245 – Labourers**
Morgan Cooper
Hearing date: No dates/decision
 - **GR# 254 – H&RW**
Wayne Thistle
Hearing date: In arbitration process, more dates being set
 - **GR# 259 – H&RW**
Norm Whalen
Hearing date: No date have been set
 - **GR# 272 – Labourers**
Wayne Thistle
Hearing date: No dates have been set
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Date	File #	Union	Contractor	Grievance	Status
July 16, 2018	#270	RDTC Policy	Astaldi	Article 5, 7.10 & 11 – Policy which requires intrusive disclosure of information of a private and sensitive nature to a pre-access evaluator	MFEA will have MOS to the RDTC today
Aug 23, 2018	#279	RDTC	Astaldi	Article 5 – Members suspended without pay pending investigation	MOS are being reviewed by the MFEA
February 5, 2019	#296	H&RW Teamster OE	Pennecon	Article 16 – Contractor neglected the appointment of a union shop steward	Step 1 response due February 12, 2019