

From: scottbrien@lowerchurchillproject.ca
To: [Lance Clarke](mailto:Lance.Clarke)
Subject: Confidential: Update North Spur
Date: Sunday, December 13, 2015 5:17:29 PM

Lance

See note below. Continuously refusing to support the decision and escalating appeals within the management team is a significant distraction, especially when the decision has been taken some time ago. I have already had to respond to Gilbert about this as well on Friday.

In addition to these appeals, Mark continues to refuse to cooperate with the shutdown process. This is leading to mixed messages being sent to the team and to continued organizational strife. There was another heated argument with Mark and Grant Horwood on Friday over this with Mike Harris present.

Scott

Scott O'Brien

Project Manager - Muskrat Falls Generation

PROJECT DELIVERY TEAM

Lower Churchill Project

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Begin forwarded message:

From: "John Mulcahy" <JohnMulcahy@lowerchurchillproject.ca>

Date: December 13, 2015 at 3:32:40 PM NST

To: "Scott O'Brien" <ScottOBrien@lowerchurchillproject.ca>

Subject: Update North Spur

Hi Scott,

I guess you aware Mark met with Gilbert on the North Spur on Friday again to plead his case to work the winter. Gilbert called me in when he came back to the South Side and I stated there was no valid reason from a schedule or commercial aspect to work the winter. He then asked about the slope stability from a safety point of view working next spring on the down stream side. I stated that Greg, Regis and yourself met in Montreal and discussed any geotechnical concerns with Regis and he only wanted some rock lining done on some streams. He seemed satisfied. I know you are to site tomorrow and we can chat when you get back.

John

Sent from my iPad