CIMFP Exhibit P-03867

From:Scott O"BrienTo:Ron Power; Robert WoolgarSubject:Fwd: Astaldi Update - Notes from Today"s MeetingDate:Monday, June 23, 2014 2:47:07 PM

Sent from my iPhone

Begin forwarded message:

From: Scott O'Brien < <pre>sroconsulting@me.com>

Date: June 20, 2014 at 6:39:41 PM NDT

To: Lance Clarke <<u>LanceClarke@lowerchurchillproject.ca</u>>, Ed Bush <<u>EdBush@lowerchurchillproject.ca</u>>, Brian Crawley <<u>BrianCrawley@lowerchurchillproject.ca</u>>

Subject: Astaldi Update - Notes from Today's Meeting

Astaldi Update

Focus Areas

- 1. Timeliness of Decisions
- 2. Environmental Approvals
- 3. Payment
- 4. Productivity
- 5. Communications
- 6. New Schedule
- 7. Readiness

Timeliness of Decisions

Discussion of approaches

- internal revisions of SQ process
- internal review of DCC opportunities
- meeting with SWS and Nalcor in Italy next week

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Environment Approval Peter madden and Dave Haley resolving Request for support in getting permits Payment

Agreed to pay early if the money is available Lance to speak to Skinner about ability

Productivity

Anecdotal commentary that productivity is not being achieved by the workforce Lance comment that Astaldi has no data to measure so can't advise there's a problem Lance issued note on productivity meeting to Rome Productivity meeting is the way in to influence. Needs higher level intervention Needs metrics - requested repeatedly. Had been reviewed since January 2014 controls kick off

Recruitment

Needs a different approach.

To be discussed later

Telecoms

Glenn Winsor has resolved with Bell and Astaldi Glenn to issue note to Lance and Scott documenting closure

Planning

Review of challenges on getting the schedule

Agreed that category 1 issues need to be resolved before the plan can be accepted

Planners at site to help

No Astaldi resources provided

Ed to put together story on planning. Will be informally sent

to Astaldi

Readiness

Lance requested Rome to prepare a view of project status. Unable to achieve

Cameras

Craig Siegfreidt issuing approach to cameras before July 4. Includes land and drone use for site. Working with labour, comms, survey and safety to establish process

Key Issues

1. Productivity meeting is out way in - Lance will elevate

2. Recruitment needs a different approach - partnering is a possibility. Needs further discussion.

3. Planner and plan is a big issue requires resolution.

4. We need to be in a power position in July to force their hand.

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