From: Keith Dodson

To: Paul Harrington; Lance Clark

Subject: Path Forward

Date: Sunday, June 19, 2016 10:46:13 AM

Attachments: __pnq

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Paul, Lance,

When and got back, we discussed your situation with our teams. The attached summary is the result of that discussion. Gilbert has a tough road. When recognizing that the effect of your surety as the liquidity bomb for Astaldi, the choices get narrow. Changing contractors is at best still a nightmare in the details of payroll, accounting, etc. The most complex one of facilitating separate control for Astaldi Canada and continuing with Astaldi processes is likely the lowest cost when considering the cost of trying to manage Astadi under a reimbursable contract.

Best

Keith

Cell 713-825-2730

Attachment Redacted