From: Paul Harrington

To: <u>JohnMacIsaac@nalcorenergy.com</u>

Bcc: <u>JasonKean@lowerchurchillproject.ca</u>; <u>Bennett, Gilbert</u>

Subject: Meetings

Date: Wednesday, May 18, 2016 10:04:20 PM

John

I understand that you have called meetings with personnel that report directly to me on matters that effect the project. I also understand that you may have inadvertently overlooked my participation in such meetings, I have to remind you that my direct reports are duty bound to notify me of such requests from you and any others who do not authority over my direct reports and consequently I am fully aware of your actions in this regard My responsibilities as Project Director require me to make this clear to youI, I expect that you will respect your obligations to invite me to any meetings that you call with personnel that currently report to me,

I expect and require some response.

Regards Paul

Sent from my iPhone