

**From:** Paul Harrington  
**To:** [Nik Argirov](mailto:nik@argirovglobal.com)  
**Subject:** Re: Organization  
**Date:** Friday, July 8, 2016 9:30:59 AM

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I would prefer you did not

Sent from my iPhone

> On Jul 7, 2016, at 8:32 PM, Nik Argirov <[nik@argirovglobal.com](mailto:nik@argirovglobal.com)> wrote:

>

> Well this is unfortunate. I'll try to talk to Gilbert next week.

> Can I share your note below with others?

> Nik

> -----Original Message-----

> From: Paul Harrington [<mailto:pharrington@argirovglobal.com>]

> Sent: Thursday, July 7, 2016 12:43 PM

> To: Nik Argirov <[nik@argirovglobal.com](mailto:nik@argirovglobal.com)>

> Subject: Organization

>

> Despite my best efforts to try and head this off . It seems that they are  
> going to break up the integrated project team and that will be rolled out  
> next week or the week after I was not consulted about how the organization  
> should look like neither were any of the managers . This was cooked up by  
> Gilbert and John MacIsaac.

> Gilbert came to talk with me on this yesterday but it was already a done  
> deal and I was not going to be caught giving that as a validation of their  
> work so I politely declined and told Gilbert he has to take responsibility  
> of the consequences of this and the way it was done, The team are  
> disheartened and demotivated as a result of the lack of respect shown to me  
> and others, I really worry about the impact this will have and I don't think  
> the P75 cost will cover it A sad day Paul

>

> Sent from my iPhone

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