CIMFP Exhibit P-04108

From:	Paul Harrington
To:	Bennett, Gilbert
Cc:	Lance Clarke
Subject:	We need to talk
Date:	Tuesday, June 21, 2016 6:22:42 PM

Gilbert

We need to have a serious talk about the latest revelations and attempts to circumvent the chain of command I do not want to have that conversation by phone it has to Face to face.

I have been informed of some disturbing emails that seem to be contrary to our processes and business practices. I have to be clear I will not be party to anything I consider that has a whiff of illegality or undue influence from an interested party that would cause a contract award to be made to bidder that was about to be disqualified because their bid was almost double the lowest bid. There is no chance that I would even consider such a dishonest unethical act and neither should any other professional person.

I intend to discuss this with the team and if we decide to disqualify the bidder concerned we will do so. Regards Paul

Sent from my iPhone