Decision/Direction Note Department of Municipal Affairs and Environment

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BN-2017-	Ŭ
Distribution List	
Premier	B. Coffey
G. Mercer	B. Day
K. Chaytor	K. Quinlan
J. Buckle	K. Stone
P. Miles	
M. Cannizzaro	
D. English	
March 31, 2017	

itle: Independent Expert Advisory Committee (IEAC) Terms of Reference (TOR)

Decision/Direction Required:

- Following several months of negotiations with the three Indigenous groups, consensus has been reached by the negotiation team on the Terms of Reference (TOR) for the Independent Expert Advisory Committee (IEAC). The proposed TOR is attached as Annex 1. Approval is sought to present these TOR to the leadership of the three Indigenous groups.
- It is recommended that Ministers Perry Trimper and Eddie Joyce write to the three Indigenous leaders to ask that they finalize their agreement with the Terms of Reference and that they proceed with the next step, namely to appoint their IEAC oversight committee members and indicating that the Province's representative will be Mr. Martin Goebel.
- It is also recommended that a response letter to all federal departments that were originally contacted for nominees be sent from the two Ministers indicating that the TOR has been finalized and that as the principal federal regulator, in this instance, DFO will serve on the committee and be expected to provide liaison into the needed departments within the federal system.

Background and Current Status:

- On Dec. 9, 2016, a draft TOR was provided to Environment and Climate Change (ECC) representing consensus reached by the three Indigenous organizations. Several conference calls and versions of the TOR have been circulated since that time. Issues discussed and language exchanged were related to voting rights, involvement of persons who performed consulting services for or who work directly with Nalcor, and the budget for payment of membership of the IEAC.
- On March 9 there was a teleconference with the Province, Nalcor, consultants and scientific representatives of the three Indigenous groups. The purpose of the call was to discuss the methylmercury soil flux experiment and to obtain consensus for this NG's project from the other two groups. There was good scientific discourse and offers of further cooperation. The \$126,885.48 research budget was forwarded by MAE to Nalcor for payment.
- On March 10 there was a telephone discussion between M. Goebel, MAE and Rodd Laing, NG Director of Environment about the posting of the methylmercury analysis results. The NG agreed to the posting of the data as long as that was not taken as endorsement of the data by the NG. Also, the NG would like to have some more scientific discussion about the monitoring plan, which is agreeable to the Province. The latest data was subsequently posted March 24, 2017.
- On March 24 there was a teleconference with the three Indigenous groups which led to the present understanding that the TOR would be acceptable to the respective leadership.

Analysis:

 In the March 24 teleconference the following positions (first three listed below) were agreed to subject to agreement on the fourth issue, namely funding of the scientific experts.

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- 1. The Province would forgo a vote on the oversight committee (OC). A vote would only be held if consensus cannot be reached and dissenting opinions would be attached.
- The six (6) scientific experts would be selected by consensus but if there was no consensus, each member (except Nalcor) would select one expert. Direct employees of Nalcor would be excluded from eligibility.
- 3. Office space would be provided by the province at existing provincial government office space in HVGB provided that the IEAC offices would be clearly separated.
- 4. A lump sum of \$50,000 would be provided for the purpose of compensating scientific experts with the understanding that the Oversight Committee would use that money to pay the experts as required.
- Because the IEAC members are appointed by the oversight committee which in turn was comprised of members appointed by the various groups, and not government, it was deemed that Treasury Board tier compensation guidelines for Boards did not apply and that consideration of this as a means to come to an agreement would be palatable.
- The Provincial Government's estimation of disbursement for the scientific experts based on the Guidelines was \$28,800. The Indigenous groups felt that \$50,000 would be required. While this in itself is a significant increase, it only affects the total price of the IEAC by three per cent bringing the total to \$698,500. This cost will be incorporated into the overall project cost and financed through Nalcor.
- It is still not known what the Federal Government's reaction would be to a non-voting role. The four federal departments contacted earlier regarding participation on the IEAC declined to comment on the governance and reporting structure pending a further developed TOR. The finalized draft will be provided to them for comment at this point in time. Only the federal Department of Fisheries and Oceans will be on the committee rather than four federal departments. The Deputy Minister of MAE is holding discussions with his federal counterparts in the relevant departments this week in advance of the letters to their departments referenced in the recommendation.
- It is anticipated that once the TOR have been accepted by all parties and the Oversight Committee members are appointed; the appointment of the committee would be announced via a news release.

Alternatives:

1) Accept the current agreement (recommended)

Pros

- Time is of essence and agreeing to these TOR will allow the next steps in creating this committee to be taken.
- The last sticking point, namely the adequate payment of the scientific experts is resolved in a way that is reasonable for all parties.
- It is not likely that a better arrangement can be reached.

Cons

Accepting these TOR as final will close the door to further negotiations and deny the
possible prospect of a better deal for the Province or other parties.

2) Continue with negotiations (not recommended)

Pros

• None, assuming that a better arrangement is unlikely.

Cons

- More negotiations will definitely delay the start of the IEAC.
- The Indigenous groups will be critical of the government, and will blame government for not proceeding with the IEAC expeditiously.
- There will also be adverse public reaction to the lack of progress on this important commitment by government.

Prepared/Approved by:	M. Goebel/J. Chippett (in consultation with FIN, NR, LAAO)
Reviewed by:	D. Whelan/K. Quinlan, Cabinet Secretariat
Ministerial Approval:	Received from Hon. Eddie Joyce and Hon. Perry Trimper

March 31, 2017

Cabinet Secretariat Comment:

• CPEB recommends that a joint news release with the three Indigenous groups be explored. The department should also prepare Q and As and Key Messages then provide them to the Premier's Office in advance of any announcement.

Page 4

4

Annex 1

Independent Expert Advisory Committee Draft Terms of Reference Version Date: March 24, 2017

Mission:

To oversee and provide independent assessment of the adequacy of mitigation, monitoring and management measures, and provide recommendations to the Responsible Ministers with respect to those and addition of any further such measures for the protection of the health of the Indigenous and local population impacted by the Lower Churchill Project, and in particular increases of methylmercury in country foods in the Churchill River near Muskrat Falls and downstream, all along the river and including Lake Melville.

Mandate:

The protection of the health of the Indigenous and local populations will guide the work of the IEAC. With this in mind the IEAC mandate is:

- to use the best available peer reviewed science and Indigenous knowledge, and may
 consider other relevant research only in addition to and not instead of the abovementioned peer reviewed science, to assess and recommend options for mitigation of
 methylmercury impacts, including but not limited to discussing the feasibility, necessity
 and potential impacts of further clearing of the Muskrat Reservoir;
- to review the plans for monitoring, monitoring results and key findings arising from research and monitoring, about or relevant for mitigation of methylmercury impacts; and
- to direct the research activities and recommend the design of new monitoring and mitigation measures for the protection of the health of Indigenous and local populations.

Objectives:

1. To review existing and direct new scientific research and Indigenous knowledge research, as necessary, so as to develop evidence-based recommendations on the protection of health of the Indigenous and local populations who harvest and consume country foods in the Churchill River near Muskrat Falls and downstream, all along the river and including Lake Melville.

2. To review existing plans for monitoring impacts on human health, and recommend, as necessary, the design of additional plans and protocols necessary for a robust, integrated monitoring plan to protect human health, associated with methylmercury in the environment and its effects on human health.

3.To review the results from any monitoring plans, measures, and programs, and to review key findings arising from those results, and from any relevant research, studies and assessments that relate to or are relevant to the protection of human health.

4. To make recommendations to the Responsible Ministers and regulators, namely the provincial Ministers of Municipal Affairs and Environment and Service NL, [and the federal

5

Minister of Fisheries and Oceans], and any other appropriate Responsible Ministers of both the provincial [and federal] governments, to be identified by the Oversight Committee, using the best available peer reviewed science, Indigenous knowledge, and may consider other relevant research only in addition to and not instead of the above-mentioned peer reviewed science, on mitigation, monitoring and management measures to protect human health and the environment, that are aimed at protecting the health of the Indigenous and local population who harvest and consume country foods in the Churchill River and Lake Melville.

Structure:

Independent Chair

Selection & Criteria:

The Independent Chair will be selected, using a consensus based approach, by the Province Innu Nation, Nunatsiavut Government, and NunatuKavut Community Council. Each will recommend a maximum of two potential candidates for consideration and discussion.

Nominations for the Independent Chair should meet the following minimum requirements:

- experience or familiarity with Indigenous issues and with affected groups, including having confidence of the Indigenous groups and communities;
- knowledge of Labrador and regional issues;
- some expertise in or knowledge of relevant science and research;
- neutral with respect to the Lower Churchill Project/Muskrat Falls; and,
- competency and experience in chairing these sorts of boards.

Responsibilities:

The Independent Chair will be responsible for:

- organizing and presiding over meetings of the Oversight Committee and the Independent Experts Committee;
- compiling a list of experts that may sit as members, or may be needed to contribute research on an as needed basis from time to time, to the Independent Experts Committee;
- reviewing existing research, directing any new research to be completed and recommending to the Responsible Ministers any monitoring and mitigation measures deemed necessary as a result of that research.
- coordinating between the two Committees, Oversight and the Independent Experts, to finalize recommendations from the IEAC, and reporting IEAC recommendations directly to the Responsible Ministers or Regulators;
- coordinating regular reporting and communication to the Indigenous groups and affected communities, e.g. regular updates via a web site created for the public to report on progress, newsletters, public sessions;
- the Independent Chair may delegate any of the above-listed duties, as may be appropriate, to the Research Director and any additional support staff, and will be responsible for supervising said staff in carrying out these and other tasks as may be assigned.

Oversight Committee

The Oversight Committee (the "OC") will be comprised of the Independent Chair, and seven (7) other members (the "OC Members"), including a representative appointed by each of the following:

Nunatsiavut Government (1)

6

Innu Nation (1) NunatuKavut (1) Affected Municipalities (1) Provincial government (1, non-voting) Nalcor (1, non-voting) [Federal government (1, non-voting)]

Representatives appointed by each party as an OC Member should have the authority, delegated or otherwise, to provide opinion/perspective or to vote on behalf of the party being represented to ensure that the OC can act in an efficient manner to meet its Mandate and achieve the Objectives.

Each party may appoint an alternate or additional representative, but that shall not vary or amend the voting structure. Any additional representative appointed by a party shall be considered an ex-officio member.

Quorum:

Three (3) of the voting OC Members, and the Independent Chair shall constitute quorum.

Term:

Each OC Member shall serve a term of two (2) years and may be reappointed at the discretion of their representative organization.

Subcommittee:

The OC will also include a subcommittee for the representatives of NunatuKavut, Innu Nation and Nunatsiavut, that can meet from time to time as may be necessary.

Recommendation Making of the OC:

The OC shall operate by consensus of all members, including non-voting members, as may be possible. Where no consensus can be reached, dissenting opinions of all members, including the non-voting members, shall be attached to the majority vote. The Chair shall vote only in order to break a tie.

Frequency of Meetings:

The OC will meet at least on a quarterly basis. The Independent Chair may convene additional meetings on an as needed basis, upon providing reasonable notice to all OC Members.

Vacancies:

Any vacancy of the IEC shall be filled in the same manner as the original appointment.

Independent Experts Committee

Structure and Appointment of Members:

The Independent Experts Committee ("IEC") will be made up of nine (9) members (the "IEC Members"), as follows:

Six (6) Scientific Experts

• After the establishment of the Oversight Committee, the OC Members shall consider individuals nominated by the Members and the Independent Chair for appointment to the IEC that have relevant scientific expertise, including in methylmercury;

- Scientific Experts will be selected by the OC, based on their consensus model, and based on consideration of the scientific expertise, experience and qualifications of those nominated, and with due consideration to the presence of any conflicts of interest;
 - Should the OC fail to reach consensus, then each member of the OC except NALCOR will choose one member each;
 - Individuals who have been or are directly employed by Nalcor shall not be eligible for appointment as one of the six (6) Scientific Experts. For clarity, "directly employed" does not include individuals associated with work (consulting services or general contracting), past or present, contracted out by Nalcor.
 - The OC and/or the Independent Chair may direct that additional scientific experts (with expertise in different or additional subject matters than those that are appointed as IEC Members) are needed to contribute research to, work with and/or sit on the IEC on an ad hoc basis. For that purpose, previous engagement with Nalcor shall not be a disqualifying factor.

Three (3) Indigenous Knowledge Experts

- Each of Innu Nation, Nunatsiavut and NunatuKavut shall appoint an individual as Indigenous Knowledge Expert to serve as an IEC Member.
- Other individuals with expertise in Indigenous Knowledge in different or additional subject matters or areas than those that are appointed as IEC Members, e.g. additional Elders, may be engaged by the IEC from time to time.

Recommendation Making of the IEC:

The members of the IEC will discuss matters and provide recommendations to the Oversight Committee by consensus. Where no consensus can be reached, dissenting opinions shall be attached to the recommendations made by a majority vote.

Frequency of Meetings:

The IEC will meet on an as needed basis, to be determined by the OC and/or the Independent Chair.

Vacancies:

Any vacancy of the IEC shall be filled in the same manner as the original appointment.

Support Staff and Office Location

Support staff shall be hired/appointed to provide assistance and administrative support to the Independent Chair and each Committee, e.g. recording and distribution of minutes, providing administrative assistance and support for the Members and the Committees. Paid staff must include:

- Independent Chair
- Research Director
- Senior administrative support (e.g. with accounting experience, ability to coordinate with groups)

An office shall be established at 15 Cherrywood Drive, Happy Valley-Goose Bay, in the building

8

where the Department of Fisheries and Land Resources currently have Wildlife Staff, and vacant office space. Distinct and separate space, with appropriate signage to identify it as an independent office, will be provided.

Budget

With the exception of travel costs for the provincial and federal government representative, which shall be the responsibility of their respective departments, funding of the activities of the IEAC will be provided by Nalcor, in accordance with the following annual budget outlined below.

Travel costs and related expenses for staff of the IEAC and the remaining members of the Oversight Committee, and Independent Experts Committee shall be reimbursed in accordance with provincial government rates, as established by Treasury Board.

Page 9

9

Salaries -	[
Support Staff		
Independent Chair*	\$125,000	
Research Director	\$100,000	
Senior Admin support	\$50,000	
Semer Admin Support	\$30,000	Support Staff
Travel	\$120,000	Chair all meetings of OC and IEC
i i dvei	J120,000	8 meetings in HV-GB = \$41,000
		Oversight Committee (OC)
		OC will meet on a quarterly basis in HV-GB.
		9 members meeting 4 times/year for 2 days/meeting.
		2 provincial reps – airfare, accommodations and meals =
		\$3500/meeting x 4 meetings = $$14,000$
		3 Indigenous reps and municipal member – meals = \$1,600.
		Independent Expert Committee (IEC)
		IEC will meet on as needed basis however expect 3 meetings
		prior to July 2017 and as needed thereafter. Meetings to be held in HV-GB.
		9 members in total – 6 members travelling to HV-BG. 4
		meetings = \$41,000
		3 Indigenous members – meals for 4 meetings = \$1,200.
		Additional meetings \$21,200
		Office supplies to establish office in HV-GB for Support staff
Supplies	\$30,000	including office supplies, computers, printers, copiers,
		stationary supplies.
	470 111	Scientific experts will be paid for attending meetings and
Payment for IEC	\$50,000	preparation time according to professional service rates to
members		be determined by the Oversight Committee.
		Funds to conduct research or engage in contractual work
Professional Services**	\$200,000	recommended by the IEC and as authorized by the OC.
		Professional services may also include the providing of
		scientific advice based on any research by members of the
		IEC.
Property Furnishings		Computer desks and chairs, bookshelves, boardroom table
and Equipment	\$20,000	and chairs, phones, etc.
Miscellaneous	\$3,500	
Total	\$698,500	

*To ensure optimal conditions exist for the selection of an Independent Chair, flexibility in terms of having the ability to have such a position either on salary and located in HVGB or contracted via a professional services contract and working remotely from elsewhere, is important. While in either case the costs would be budgeted at \$125,000 the funding may need to be placed in the professional services line, vs salaries line, based on the chosen Independent Chair's preference.

** Any amount in excess of the budget deemed necessary for the conduct of further research or contractual work will require a recommendation to, and decision by, the Responsible Minister[s] or Regulator[s]

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March 31, 2017	

Title: Independent Expert Advisory Committee (IEAC) Terms of Reference (TOR)

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Analysis:

• In the March 24 teleconference the following positions (first three listed below) were agreed to subject to agreement on the fourth issue, namely funding of the scientific experts.

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Alternatives:

1) Accept the current agreement (recommended)

Pros

- Time is of essence and agreeing to these TOR will allow the next steps in creating this committee to be taken.
- The last sticking point, namely the adequate payment of the scientific experts is resolved in a way that is reasonable for all parties.
- It is not likely that a better arrangement can be reached.

Cons

• Accepting these TOR as final will close the door to further negotiations and deny the possible prospect of a better deal for the Province or other parties.

2) Continue with negotiations (not recommended)

Pros

• None, assuming that a better arrangement is unlikely.

Cons

- More negotiations will definitely delay the start of the IEAC.
- The Indigenous groups will be critical of the government, and will blame government for not proceeding with the IEAC expeditiously.
- There will also be adverse public reaction to the lack of progress on this important commitment by government.

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Reviewed by:	D. Whelan/K. Quinlan, Cabinet Secretariat
Ministerial Approval:	Received from Hon. Eddie Joyce and Hon. Perry Trimper

March 31, 2017

Cabinet Secretariat Comment:

• CPEB recommends that a joint news release with the three Indigenous groups be explored. The department should also prepare Q and As and Key Messages then provide them to the Premier's Office in advance of any announcement.

<u>Annex 1</u>

Independent Expert Advisory Committee Draft Terms of Reference Version Date: March 24, 2017

Mission:

To oversee and provide independent assessment of the adequacy of mitigation, monitoring and management measures, and provide recommendations to the Responsible Ministers with respect to those and addition of any further such measures for the protection of the health of the Indigenous and local population impacted by the Lower Churchill Project, and in particular increases of methylmercury in country foods in the Churchill River near Muskrat Falls and downstream, all along the river and including Lake Melville.

Mandate:

The protection of the health of the Indigenous and local populations will guide the work of the IEAC. With this in mind the IEAC mandate is:

- to use the best available peer reviewed science and Indigenous knowledge, and may consider other relevant research only in addition to and not instead of the abovementioned peer reviewed science, to assess and recommend options for mitigation of methylmercury impacts, including but not limited to discussing the feasibility, necessity and potential impacts of further clearing of the Muskrat Reservoir;
- to review the plans for monitoring, monitoring results and key findings arising from research and monitoring, about or relevant for mitigation of methylmercury impacts; and
- to direct the research activities and recommend the design of new monitoring and mitigation measures for the protection of the health of Indigenous and local populations.

Objectives:

1. To review existing and direct new scientific research and Indigenous knowledge research, as necessary, so as to develop evidence-based recommendations on the protection of health of the Indigenous and local populations who harvest and consume country foods in the Churchill River near Muskrat Falls and downstream, all along the river and including Lake Melville.

2. To review existing plans for monitoring impacts on human health, and recommend, as necessary, the design of additional plans and protocols necessary for a robust, integrated monitoring plan to protect human health, associated with methylmercury in the environment and its effects on human health.

3.To review the results from any monitoring plans, measures, and programs, and to review key findings arising from those results, and from any relevant research, studies and assessments that relate to or are relevant to the protection of human health.

4. To make recommendations to the Responsible Ministers and regulators, namely the provincial Ministers of Municipal Affairs and Environment and Service NL, [and the federal

Minister of Fisheries and Oceans], and any other appropriate Responsible Ministers of both the provincial [and federal] governments, to be identified by the Oversight Committee, using the best available peer reviewed science, Indigenous knowledge, and may consider other relevant research only in addition to and not instead of the above-mentioned peer reviewed science, on mitigation, monitoring and management measures to protect human health and the environment, that are aimed at protecting the health of the Indigenous and local population who harvest and consume country foods in the Churchill River and Lake Melville.

<u>Structure</u>:

Independent Chair

Selection & Criteria:

The Independent Chair will be selected, using a consensus based approach, by the Province Innu Nation, Nunatsiavut Government, and NunatuKavut Community Council. Each will recommend a maximum of two potential candidates for consideration and discussion.

Nominations for the Independent Chair should meet the following minimum requirements:

- experience or familiarity with Indigenous issues and with affected groups, including having confidence of the Indigenous groups and communities;
- knowledge of Labrador and regional issues;
- some expertise in or knowledge of relevant science and research;
- neutral with respect to the Lower Churchill Project/Muskrat Falls; and,
- competency and experience in chairing these sorts of boards.

Responsibilities:

The Independent Chair will be responsible for:

- organizing and presiding over meetings of the Oversight Committee and the Independent Experts Committee;
- compiling a list of experts that may sit as members, or may be needed to contribute research on an as needed basis from time to time, to the Independent Experts Committee;
- reviewing existing research, directing any new research to be completed and recommending to the Responsible Ministers any monitoring and mitigation measures deemed necessary as a result of that research.
- coordinating between the two Committees, Oversight and the Independent Experts, to finalize recommendations from the IEAC, and reporting IEAC recommendations directly to the Responsible Ministers or Regulators;
- coordinating regular reporting and communication to the Indigenous groups and affected communities, e.g. regular updates via a web site created for the public to report on progress, newsletters, public sessions;
- the Independent Chair may delegate any of the above-listed duties, as may be appropriate, to the Research Director and any additional support staff, and will be responsible for supervising said staff in carrying out these and other tasks as may be assigned.

Oversight Committee

The Oversight Committee (the "OC") will be comprised of the Independent Chair, and seven (7) other members (the "OC Members"), including a representative appointed by each of the following:

Nunatsiavut Government (1)

Innu Nation (1) NunatuKavut (1) Affected Municipalities (1) Provincial government (1, non-voting) Nalcor (1, non-voting) [Federal government (1, non-voting)]

Representatives appointed by each party as an OC Member should have the authority, delegated or otherwise, to provide opinion/perspective or to vote on behalf of the party being represented to ensure that the OC can act in an efficient manner to meet its Mandate and achieve the Objectives.

Each party may appoint an alternate or additional representative, but that shall not vary or amend the voting structure. Any additional representative appointed by a party shall be considered an ex-officio member.

Quorum:

Three (3) of the voting OC Members, and the Independent Chair shall constitute quorum.

Term:

Each OC Member shall serve a term of two (2) years and may be reappointed at the discretion of their representative organization.

Subcommittee:

The OC will also include a subcommittee for the representatives of NunatuKavut, Innu Nation and Nunatsiavut, that can meet from time to time as may be necessary.

Recommendation Making of the OC:

The OC shall operate by consensus of all members, including non-voting members, as may be possible. Where no consensus can be reached, dissenting opinions of all members, including the non-voting members, shall be attached to the majority vote. The Chair shall vote only in order to break a tie.

Frequency of Meetings:

The OC will meet at least on a quarterly basis. The Independent Chair may convene additional meetings on an as needed basis, upon providing reasonable notice to all OC Members.

Vacancies:

Any vacancy of the IEC shall be filled in the same manner as the original appointment.

Independent Experts Committee

Structure and Appointment of Members:

The Independent Experts Committee ("IEC") will be made up of nine (9) members (the "IEC Members"), as follows:

Six (6) Scientific Experts

• After the establishment of the Oversight Committee, the OC Members shall consider individuals nominated by the Members and the Independent Chair for appointment to the IEC that have relevant scientific expertise, including in methylmercury;

• Scientific Experts will be selected by the OC, based on their consensus model, and based on consideration of the scientific expertise, experience and qualifications of those nominated, and with due consideration to the presence of any conflicts of interest;

- Should the OC fail to reach consensus, then each member of the OC except NALCOR will choose one member each;
- Individuals who have been or are directly employed by Nalcor shall not be eligible for appointment as one of the six (6) Scientific Experts. For clarity, "directly employed" does not include individuals associated with work (consulting services or general contracting), past or present, contracted out by Nalcor.
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- Each of Innu Nation, Nunatsiavut and NunatuKavut shall appoint an individual as Indigenous Knowledge Expert to serve as an IEC Member.
- Other individuals with expertise in Indigenous Knowledge in different or additional subject matters or areas than those that are appointed as IEC Members, e.g. additional Elders, may be engaged by the IEC from time to time.

Recommendation Making of the IEC:

The members of the IEC will discuss matters and provide recommendations to the Oversight Committee by consensus. Where no consensus can be reached, dissenting opinions shall be attached to the recommendations made by a majority vote.

Frequency of Meetings:

The IEC will meet on an as needed basis, to be determined by the OC and/or the Independent Chair.

Vacancies:

Any vacancy of the IEC shall be filled in the same manner as the original appointment.

Support Staff and Office Location

Support staff shall be hired/appointed to provide assistance and administrative support to the Independent Chair and each Committee, e.g. recording and distribution of minutes, providing administrative assistance and support for the Members and the Committees. Paid staff must include:

- Independent Chair
- Research Director
- Senior administrative support (e.g. with accounting experience, ability to coordinate with groups)

An office shall be established at 15 Cherrywood Drive, Happy Valley-Goose Bay, in the building

where the Department of Fisheries and Land Resources currently have Wildlife Staff, and vacant office space. Distinct and separate space, with appropriate signage to identify it as an independent office, will be provided.

Budget

With the exception of travel costs for the provincial and federal government representative, which shall be the responsibility of their respective departments, funding of the activities of the IEAC will be provided by Nalcor, in accordance with the following annual budget outlined below.

Travel costs and related expenses for staff of the IEAC and the remaining members of the Oversight Committee, and Independent Experts Committee shall be reimbursed in accordance with provincial government rates, as established by Treasury Board.

Page 18

Salaries –		
Support Staff		
Independent Chair*	\$125,000	
Research Director	\$100,000	
Senior Admin support	\$50,000	
		Support Staff
Travel	\$120,000	Chair all meetings of OC and IEC
		8 meetings in HV-GB = \$41,000
		Oversight Committee (OC)
		OC will meet on a quarterly basis in HV-GB.
		9 members meeting 4 times/year for 2 days/meeting.
		2 provincial reps – airfare, accommodations and meals =
		\$3500/meeting x 4 meetings = \$14,000
		3 Indigenous reps and municipal member – meals = \$1,600.
		Independent Expert Committee (IEC)
		IEC will meet on as needed basis however expect 3 meetings
		prior to July 2017 and as needed thereafter. Meetings to be
		held in HV-GB.
		9 members in total – 6 members travelling to HV-BG. 4
		meetings = \$41,000
		3 Indigenous members – meals for 4 meetings = \$1,200.
		Additional meetings \$21,200
		Office supplies to establish office in HV-GB for Support staff
Supplies	\$30,000	including office supplies, computers, printers, copiers,
		stationary supplies.
		Scientific experts will be paid for attending meetings and
Payment for IEC	\$50,000	preparation time according to professional service rates to
members		be determined by the Oversight Committee.
		Funds to conduct research or engage in contractual work
Professional Services**	\$200,000	recommended by the IEC and as authorized by the OC.
		Professional services may also include the providing of
		scientific advice based on any research by members of the
		IEC.
Property Furnishings		Computer desks and chairs, bookshelves, boardroom table
and Equipment	\$20,000	and chairs, phones, etc.
Miscellaneous	\$3,500	
Total	\$698,500	

*To ensure optimal conditions exist for the selection of an Independent Chair, flexibility in terms of having the ability to have such a position either on salary and located in HVGB or contracted via a professional services contract and working remotely from elsewhere, is important. While in either case the costs would be budgeted at \$125,000 the funding may need to be placed in the professional services line, vs salaries line, based on the chosen Independent Chair's preference.

** Any amount in excess of the budget deemed necessary for the conduct of further research or contractual work will require a recommendation to, and decision by, the Responsible Minister[s] or Regulator[s]

Page 1 of 3

Page 19

Email Message		
From:	Quinlan, Krista [EX:/O=PSNL/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=KRISTAQUINLAN]	
To: Cc:	Oliver, Patricia [SMTP:poliver@gov.nl.ca]	
Sent: Received: Subject:	4/6/2017 at 5:17 PM 4/6/2017 at 5:17 PM FW: IEAC briefing note	
For your DN update:Â I	informed Jamie of the decision on April 6.	
Thanks!		
Krista		
Â		
From: Chippett, Jamie Sent: Thursday, April (To: Quinlan, Krista <kn Subject: RE: IEAC brief</kn 	ristaQuinlan@gov.nl.ca>	
Â		
Thanks. Jamie		
Â		
From: Quinlan, Krista Sent: Thursday, April 06, 2017 5:03 PM To: Chippett, Jamie Subject: RE: IEAC briefing note		
Â		
It was approved.		
Â		
From: Chippett, Jamie Sent: Thursday, April 6, 2017 4:52 PM To: Quinlan, Krista <hyperlink "mailto:KristaQuinlan@gov.nl.ca"KristaQuinlan@gov.nl.ca> Subject: Re: IEAC briefing note</hyperlink 		
Â		
No I haven't.		
Â		
Sent from my BlackBe	erry 10 smartphone on the Bell network.	
From: Quinlan, Krista		
Sent: Thursday, April 6	5, 2017 4:48 PM	
To: Chippett, Jamie		

Page 2 of 3

Page 20

CIMFP Exhibit P-04163

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Subject: RE: IEAC briefing note Jamie, Have you received a decision on this matter? Krista From: Chippett, Jamie Sent: Tuesday, April 4, 2017 12:53 PM To: Quinlan, Krista <HYPERLINK "mailto:KristaQuinlan@gov.nl.ca"KristaQuinlan@gov.nl.ca> Subject: RE: IEAC briefing note Many thanks. JDC From: Quinlan, Krista Sent: Tuesday, April 04, 2017 12:52 PM To: Chippett, Jamie Subject: RE: IEAC briefing note Jamie, This was distributed to the Premierâs office on March 31.Â Krista From: Chippett, Jamie Sent: Tuesday, April 4, 2017 12:51 PM To: Quinlan, Krista <HYPERLINK "mailto:KristaQuinlan@gov.nl.ca"KristaQuinlan@gov.nl.ca> Subject: IEAC briefing note Krista, I just wanted to confirm this had been received and was being processed accordingly?

Jamie

Page 21

Cutler, Rachelle

From: Sent: To: Subject: Chippett, Jamie Friday, March 31, 2017 12:33 PM Glynn, Valerie FW: Decision Note for review: methylmercury

From: Joyce, EddieSent: Friday, March 31, 2017 11:27 AMTo: Chippett, Jamie; Trimper, PerrySubject: Re: Decision Note for review: methylmercury

Fine with me.Thanks,Eddie

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Chippett, Jamie
Sent: Wednesday, March 29, 2017 8:32 AM
To: Trimper, Perry; Joyce, Eddie
Subject: Decision Note for review: methylmercury

Ministers,

Attached is a decision note related to the current status and recommended next steps related to the above. All involved departments have been consulted. Looking for your timely approval via email such that we can advance to Cabinet Secretariat and then the Premier.

Martin, please ensure this gets into TRIM. Thanks for your work on this.

Regards Jamie

Cutler, Rachelle

From: Sent: To: Subject: Chippett, Jamie Friday, March 31, 2017 12:34 PM Glynn, Valerie FW: Decision Note for review: methylmercury

From: Trimper, PerrySent: Wednesday, March 29, 2017 4:26 PMTo: Chippett, Jamie; Joyce, EddieSubject: Re: Decision Note for review: methylmercury

Excellent work to arrive at this point.

I approve of the contents

Thanks PGT

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Chippett, Jamie Sent: Wednesday, March 29, 2017 8:32 AM To: Trimper, Perry; Joyce, Eddie Subject: Decision Note for review: methylmercury

Ministers,

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Regards Jamie