



Jennifer Fiddian-Green

CPA, CA/IFA, CAMS, CFF, CFI, CFE



Jennifer is a partner with Grant Thornton LLP's Advisory Services, practicing in the area of Forensic Accounting, AML, Investigations and Litigation Support Services. Jennifer is a specialist in investigation and forensic accounting (IFA) and an anti-money laundering (AML) specialist. She has worked with Grant Thornton since joining the firm as a co-operative student while attending the University of Waterloo.

Jennifer has investigated, reported and managed numerous fraud investigations and financial disputes, involving both civil and criminal allegations. She also works with clients to understand fraud and money laundering risks and to implement strategies to prevent and detect fraud and to comply with regulations. Jennifer also provides litigation support services for financial dispute matters. As an IFA and CAMS, Jennifer is passionate about helping clients protect their business through fraud and AML prevention tools and strategies.

Through public speaking, writing and collaboration with others, Jennifer works to raise awareness of fraud, including money laundering, corruption, kickbacks, employee dishonesty, and cyber security. Jennifer was the technical editor of "Protecting You and Your Money: A Guide to Avoiding Identity Theft and Fraud" published by CPA Canada, and is often cited in media articles on fraud awareness.

Professional education, memberships

- Past executive member of Association of Certified Anti-Money Laundering Specialists GTA/Canadian Chapter, 2009 to 2018; obtained CAMS certification in 2003. ACAMS AML Professional of the Month, February 2018.



- CICA qualified Investigation and Forensic Accountant, 2001; Instructor for Emerging Issues course 2005 – 2019, now University of Toronto Masters of Forensic Accounting program.
- September 2006: Institute of Chartered Accountants of Ontario Award of Distinction
- Past member of the National Board of the Association of Certified Forensic Investigators, 2003-2006, obtained CFI designation in 2003. Past member of the Executive Advisory Committee for the ACFI.
- Certified Fraud Examiner, 1997
- Certified Management Accountant, 1996
- Chartered Accountant, 1995
- Honours Bachelor of Arts, University of Waterloo, 1993

Professional experience

Project Experience Includes:

- 2018 – 2019: Engaged by larger municipality to provide forensic investigative services with respect to operations, development and construction on various properties.
- 2019: Engaged to provide forensic accounting services with respect to working capital cut off between buyer and seller.
- 2019: Engaged to provide fraud risk review and investigations services for parent commercial operations offshore purchase with respect to working capital cut off and adjustments.
- 2019: Engaged to provide fraud risk assessment and review services for parent and multiple offshore locations.
- 2019: Engaged to provide forensic accounting investigative services regarding potential theft/dispute between parent and offshore subsidiary.
- 2018: Engaged to provide AML program risk advisory services to a number of crypto currency organizations including exchanges.
- 2017- 2019: Engaged to provide forensic investigative services regarding corruption allegations in a number of different operational units of a larger global company.
- 2018: Engaged to assist OSFI regulated institution with EFT reporting requirements, past reporting remediation and data requirements planning.



- 2018: Engaged to conduct AML compliance program effectiveness review services for OSFI regulated institutions.
- 2017: Engaged to provide monitoring services of execution of action plan response to FINTRAC examination results.
- 2017: Engaged to provide AML program review and consulting services to schedule II bank US parent owned as well as number of schedule II and III foreign owned banks.
- 2016: Engaged to act as a Third Party Assessor for a multi-national company regarding their intended request to Public Works and Government Services Canada (“PWGSC”) for an advanced eligibility determination to demonstrate compliance with the Public Works and Government Services Commission (PWGSC) Integrity Regime.
- 2015 and subsequent: Engaged to provide program remediation consulting services for OSFI regulated financial institutions. Work included risk assessment design, facilitation, documentation and the development of mitigation strategies as well as Board and senior management training presentations and training of the risk based approach and risk assessment results.
- 2016 and subsequent: Engaged to review and provide peer group and regulator expectation practices feedback for AML/ATF compliance program reviews of financial institutions.
- 2014 and subsequent: Engaged to perform effectiveness reviews for money services businesses operating across and having to comply with multi-jurisdictional requirements, including Canada, US, Australia, UK.
- 2015: Engaged and provided detailed AML/ATF program remediation services focused on EFT reporting, risk based approach, risk assessment, client monitoring and updates, CAMLO led self-assessment processes and client file remediation.
- 2014 and subsequent: Overseen and conducted reviews of reporting entities resulting in identified significant non-compliance.
- 2015: Conducted a risk-based research report for one of Canada’s largest banks on the risk, mitigation strategies and opportunities associated with online MSBs or Fintechs.
- 2015: Provided expert opinion report in civil litigation matter regarding compliance with Canada’s PCMLTFA in regards to transaction and client monitoring, alert handling, enhanced due diligence and reporting.
- On-going: Engaged to provide litigation support, including our firm’s provision of expert accounting services, on purchase price disputes between parties; various files related to auditor and accounting performance issues.
- 2012 – 2014: Engaged to provide litigation support in regards to financial disputes between parties involving significant real estate and joint venture assets, construction industry.



- 2015: Engaged to provide litigation support in regards to a financial dispute between ownership parties involving significant real estate and joint venture assets, construction industry.
- 2014: Engaged to provide litigation support, including expert opinion on auditing of construction company operations and reported results.
- 2014: Engaged to undertake and report on in-depth assessment of sector risk profiles as related to money laundering and terrorist financing.
- 2014 to 2016: Engaged to provide investigations and loss quantification services with respect to employee theft.
- 2014: Engaged to provide investigation services for provincial government related to allegations of employee misconduct and conflicts of interest.
- 2014: Engaged to develop and build a risk assessment tool for credit unions to identify, assess and document the risks related to money laundering and terrorist financing.
- 2013: Engaged to quantify alleged loss due to employee theft at public sector funded institution.
- 2012-2013: Jointly retained by parties to provide monitoring services in respect of a non-compete, non-solicitation agreement.
- 2008 and 2011: Engaged by government ministries to perform certain audit and investigation services related to the regulatory enforcement within the pharmaceutical industry.
- 2008 and subsequent: Various royalty review engagement including electronic media, restaurant, retail and distribution, software licensing, transport services.
- 2009 and subsequent: Engaged to provide anti-money laundering consulting and program review services to a variety of industries including money service businesses, financial institutions, securities dealers.
- 2009 and subsequent: Source and use of funds forensic accounting analyses for various matters including disputes between business partners and criminal charges.
- 2009 and subsequent: Engagements to investigate allegations of employee conflict of interest, including whistleblower allegations.
- 2009 and subsequent: Engaged to investigate allegations of breach of non-compete agreements.
- 2008: Engaged to investigate employee credit card refund transaction theft and inappropriate use of corporate credit card.
- 2007 and subsequent: Engaged to provide AML and new federal regulation requirements training and review services, securities, financial institutions, and money services business industry.



- February 2007: Appointed pursuant to a court order for a reference under the Rules of Civil Procedure in connection with a Partnership dispute over the division of assets.
- Winter 2007: Engaged to provide litigation support for a contract dispute matter under arbitration.
- Winter 2007: Investigative and compliance review services for a money services business.
- November 2006: Engaged to investigate allegations of employee expense report and time records fraud.
- July 2006: Engaged to investigate allegations of false invoices and misappropriated funds by an employee, manufacturing.
- March and June 2006: Engaged to investigate allegations of misappropriated funds by employees, hospitality industry and servicemen association.
- May 2006: Engaged by a corporate purchaser to investigate the accounting records of a company and to determine impact of required adjustments as of date of closing. Areas focused on included retail inventory in locations across Canada.
- January 2006: Engaged to investigate the flow of funds and accounting records related to a project wherein the manager allegedly misappropriated funds.
- Fall 2005: Damage quantification file, public company manufacturing.
- 2000 to 2007: Investigation and litigation support for government agency regarding crown lands
- 2003: Litigation support on a professional negligence file, securities industry
- 2002 to 2003: Forensic accounting services to a municipality regarding actions of certain employees.
- 2002: Engaged by majority shareholder of a business to investigate suspicions of fraud by the minority shareholder and related controller.
- 2001: Provided witness testimony in the Superior Court of Justice, Cornwall Ontario.
- 2000: Assisted in the investigation and review for beneficiaries in a dispute with the trustee of an estate. The beneficiaries were unsatisfied with the valuation of assets owed to the estate. A report was prepared for court purposes.
- 1998: Provided assistance to report on the total financial costs and time directed and put forth by Canadian Law Enforcement towards specific criminal investigations which resulted in arrests and the seizures of assets in the United States.



- 1997: Qualified and testified as an expert witness in criminal court, Ontario Provincial Court, preliminary proceedings, Kingston, Ontario.
- 1996 to 1998: Jennifer completed a two-year secondment as the sole in-house forensic accountant for the Royal Canadian Mounted Police (RCMP), Proceeds of Crime AML initiative in Kingston, Ontario. During this secondment she prepared forensic accounting reports for money laundering and proceeds of crime investigations undertaken by the RCMP- 9 reports in total. Analyses and reports were used to assist the process of laying criminal charges, the calculation of the proceeds of crime and in the determination of the flow of funds and asset tracing. As well, Jennifer assisted with preparations for witness interviews, the execution of search warrants and the review of financial records to identify specific and suspect transactions while working directly with RCMP investigators.