Jerry Earle

Jerry is currently the President of the Newfoundland and Labrador Association of Public and Private Employees (NAPE). NAPE is the largest union in the province, uniting nearly 30,000 workers in the public and private sector.

Jerry was first elected to this position in 2015 and is currently serving his second threeyear term in the role.

Jerry graduated from the College of Trades and Technology in 1980. He then began work with the former General Hospital in 1980 as a Certified Nursing Assistant and advanced through a number of health related positions thereafter, including as a Licensed Practical Nurse and a Paramedic.

In 1981, Jerry attended his first NAPE meeting at the Leonard A. Miller Centre at the invitation of a co-worker. She was running for a position on the Local's board of directors and wanted his support. At the meeting, his co-workers nominated and elected him for the board of the Local, and he's been involved ever since.

Since 1998, Jerry worked for NAPE as an Employee Relations Officer, but was a volunteer in the organization for 17 years. He started as a member of the board of the Miller Centre Local. For 17 years, he was a NAPE shop steward. From 1990-97, Jerry was president of the Health Sciences Centre HSS Local. While a Local president, he was the first to use grievance mediation for Hospital Support Staff within NAPE. From 1993-95, Jerry was NAPE's Region 6 board member. And from 1995-97, he was NAPE's Hospital Support Staff Component board member.

Jerry was a member of his component's bargaining team in 1998. From 1993-98, he chaired NAPE's Health and Insurance Committee. In 1997, he was elected NAPE's Eastern Vice President. Jerry held that position until he came to work for NAPE as an employee relations officer.

Jerry has been NAPE's Chief Negotiator for the Hospital Support Staff bargaining unit for numerous years. He has represented – and won – many arbitrations for NAPE members.

Jerry is an Executive member of the NL Federation of Labour (NLFL), the National Union of General and Public Employees (NUPGE), and currently sits on the Joint Sponsorship Board of Provident10 – the organization responsible for the public sector pension plan.